
A G E N D A I T E M S U M M A R Y**Reference No:** CR-11-1990**Draft No:** 1**P r i n c e G e o r g e ' s****Meeting Date:** 3/20/90**C o u n t y C o u n c i l****Requestor:** CO. EXEC.

Item Title: To amend Salary Plan to reflect terms of
labor agreement between Prince George's
County and Fraternal Order of Police, Lodge
89 - July 1, 1989 through June 30, 1992

Sponsors B CA WI C P W**Date Presented** ___/___/___**Executive Action** ___/___/___ ___**Committee Referral** (1) 2/13/90 F&P**Effective Date** ___/___/___**Committee Action** (1) 2/20/90 FAV**Date Introduced** 2/13/90**Pub. Hearing Date** () ___/___/___ __:___**Council Action** (1) 3/20/90 Adopted**Council Votes** B_: A_, CA: A_, C_: A_, CI: A_, H_: --, M_: A_,

P_: A_, W_: A_, WI: A_, __: __, __: __, __: __

Pass/Fail P**Remarks** _____

Drafter: Frank W. Stegman/
Kenneth E. Nickels

Resource
Personnel: Frank W. Stegman

LEGISLATIVE HISTORYCOMMITTEE OF THE WHOLE REPORT

DATE: 2/20/90

CB-19-1990 Vote: Favorable, 6-0 (In favor: Council Members Bell, Castaldi, Cicoria, Pemberton, Wilson and Wineland)

CR-11-1990 Vote: Favorable, 6-0 (In favor: Council Members Bell, Castaldi, Casula, Cicoria, Wilson and Wineland)

Darryl Jones, President of Fraternal Order of Police Lodge #89 and Ken Nickels from the Labor Relations Department presented highlights of the Collective Bargaining Agreement.

Some highlights of the modified pay plan (Uniform Wage Scale) are:

1. A 4% increase in the base hourly rate retroactive to July 2, 1989.
2. A 5.14% COL increase in the base hourly rate which is indexed to the

CPI effective July 1, 1990.

3. A 7% COL increase in the base hourly rate effective July 14, 1991.
4. A new pay scale in the agreement is described in detail in Attachment A which is retroactive to July 2, 1989.

The fiscal impact on the County as a result of adopting this legislation is estimated to be \$17,168,006 for three years.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is accompanying legislation based on renegotiation of the Collective Bargaining Agreement between the County and Fraternal Order of Police Lodge #89 for fiscal years 1990 - 1992.

This Salary Schedule L for Police unit personnel reflects terms of the labor agreement by and between Prince George's County and the Fraternal Order of Police Lodge #89, Inc.

The estimated fiscal impact will be provided by the Office of Management and Budget.