



# Administrative Charging Committee & Police Accountability Board

Presented by Chair Kelvin Davall



# POLICE ACCOUNTABILITY BOARD



**Kelvin Davall**  
**Chair**



**Carlo Sanchez,**  
**Vice-Chair**



Shelia Bryant, Esq.



Dr. Andrea Coleman



Keenon James



Daniel A. Jones



Lafayette Melton



Earl O'Neal



Marsha Ridley



Tamika Springs,  
Esq.

Not Pictured: Daniel Vergamini

# ADMINISTRATIVE CHARGING COMMITTEE



**Kelvin Davall**  
Chair



**Cardell Montague,**  
Vice-Chair



Serenity Garnette



William (Bill) Scott



Natalie Stephenson



# ***POLICE ACCOUNTABILITY TEAM***

## **Administrative Charging Committee**

**Isabel Williams  
Program Administrator**

**Kevin Hughes  
Investigator**

**Meredith Bingley  
Investigator**

**Roxanna Muller  
Paralegal**

**Miles Jordan  
Paralegal**

**Jeanne Cunningham Braddy  
Executive Aide**

**Roger Thomas  
General Counsel**

## **Police Accountability Board**

**L. Denise Hall  
Program Administrator**

**Tangi Allen  
Program Associate**

**Ashley Ritter  
Administrative Aide**

**Policy Analyst  
Vacant**

**General Clerk  
Vacant**

**Marva Jo Camp, Esq.  
General Counsel**

## **Administrative Hearing Board**

**Vacant  
Hearing Board Coordinator**

**Vacant  
Paralegal**

**Civilian Members  
Appointed as of 2/15/2024  
James Freeny  
Leslie Kaunitz  
Reginald Lawson  
Janna Parker**

# LAW ENFORCEMENT PARTNERS



Berwyn Heights



Bladensburg



Bowie



Brentwood



Capitol Heights



Cheverly



Colmar Manor



Cottage City



District Heights



Edmonston



Fairmount Heights



Forest Heights



Glenarden



Greenbelt



Hyattsville



Landover Hills



Laurel



Morningside



New Carrollton



Mount Rainier



Prince George's Community College



Prince George's Fire Marshal



Prince George's Police



Prince George's Sheriff



Riverdale Park



Seat Pleasant



University Park



Upper Marlboro

Over 2,000 Officers  
28 Law Enforcement Agencies (LEAs)



# Administrative Charging Committee

# DISPOSITION DATA

(as of 12/31/2023)

The most common allegation types received by the Committee were conduct unbecoming, discourtesy, use of force, and protocol violations. *See below.*

<b>Conduct Unbecoming</b>	<b>35</b>	<b>15%</b>
<b>Discourtesy</b>	<b>25</b>	<b>11%</b>
<b>Use of Force</b>	<b>30</b>	<b>13%</b>
<b>Protocol</b>	<b>19</b>	<b>8%</b>

The most collaborative County agencies this past year were the Prince George’s County Police Department and the Prince George’s County Sheriff’s Department. The most collaborative municipal agencies were Greenbelt, Hyattsville, and Laurel Police Departments. Please see below for additional information.

Row Labels	Count of Police Agency
Bladensburg Police Department	7
Bowie Police Department	12
Brentwood Police Department	1
Capital Heights Police Department	1
Cheverly Police Department	1
Glenarden Police Department	2
Greenbelt Police Department	19
Hyattsville Police Department	13
Laurel Police Department	16
Mount Rainier Police Department	1
Prince George's County Police Department	128
Prince George's County Sheriff's Office	24
Seat Pleasant Police Department	4
<b>Grand Total</b>	<b>229</b>

# Law Enforcement Agencies with No Submissions

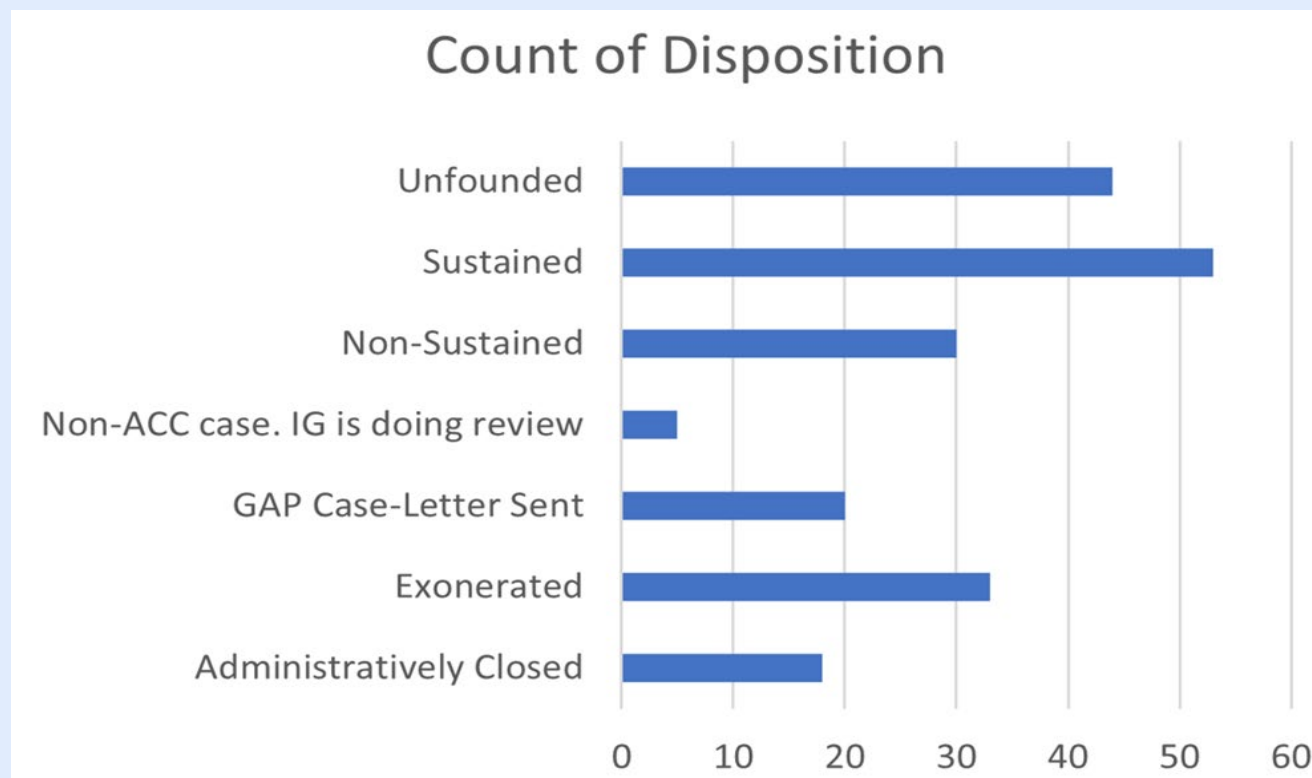
- **New Carrollton** – 0 submissions to ACC (*5<sup>th</sup> largest municipality, no submissions*)
- **Riverdale Park** – 0 submissions to ACC (*8<sup>th</sup> largest municipality, no submissions*)
- **Cheverly** – 0 submissions to ACC (*10<sup>th</sup> largest municipality, 0 submissions*)
- **District Heights** – 0 submissions to ACC (*11<sup>th</sup> largest municipality, 0 submissions*)
- **Berwyn Heights** - 0 submissions to ACC (*15<sup>th</sup> largest municipality, 0 submissions*)
- **University Park** - 0 submissions to ACC (*17<sup>th</sup> largest municipality, 0 submissions*)
- **Landover Hills** - 0 submissions to ACC (*18<sup>th</sup> largest municipality, 0 submissions*)
- **Edmonston** - 0 submissions to ACC (*19<sup>th</sup> largest municipality, 0 submissions*)
- **Colmar Manor** - 0 submissions to ACC (*20<sup>th</sup> largest municipality, 0 submissions*)
- **Fairmount Heights** - 0 submissions to ACC (*21<sup>st</sup> largest municipality, 0 submissions*)
- **Cottage City** - 0 submissions to ACC (*22<sup>nd</sup> largest municipality, 0 submissions*)
- **Morningside** - 0 submissions to ACC (*23<sup>rd</sup> largest municipality, 0 submissions*)
- **Upper Marlboro** - 0 submissions to ACC (*24<sup>th</sup> largest municipality, 0 submissions*)



# Top Submitting Law Enforcement Agencies

<b>Prince George's County Police</b>	<b>56%</b>
<b>Prince George's County Sheriff's Office</b>	<b>10%</b>
<b>Greenbelt Police Department</b>	<b>8%</b>
<b>Laurel Police Department</b>	<b>7%</b>
<b>Hyattsville Police Department</b>	<b>6%</b>

# Summary of Disposition Findings



# Summary of Allegations

Change Practices Political  
 Standards Misconduct Fair  
**POLICE REFORM**  
 Qualified Brutality Solutions  
 Immunity Civil Rights Defund  
 Database Review Training  
 Chokeholds Transparency  
 De-Escalation Lethal Force

Unions  
 Racial  
 Injustices  
 Review  
 Laws

Row Labels	Count of Allegation Category
Abuse of Position	2
Attention to Duty	17
Bias-Based Profiling (Race)	4
Complaint regarding police service	3
Conduct Towards the Public	1
Conformance to Laws	4
Constitutional Rights	4
Courtesy, Responsiveness, & Impartiality	3
Criminal Misconduct	14
Discourtesy	25
Discrimination	5
Failure to Notify PSC	1
Failure to report Use of force	1
False Statement	3
Harassment	4
Improper Discharge of Firearm	2
Language	5
Minor Traffic	8
Neglect of Duty	4
Other- Procedural	17
Other- Protocol	19
Other- Unspecified	5
Professionalism	3
Radio Procedure	2
Secondary Employment	1
Unauthorized Pursuit	3
Unbecoming Conduct	35
Unjustifiably Towing	1
Unjustifiably Towing the Vehicle	1
Unlawful Arrest	2
Unsafely Operation a Motor Vehicle	1
Use of Firearm	2
Use of Force	30
Video: BWC/MVS/In-Car	13
<b>Grand Total</b>	<b>245</b>

# Primary Findings

(Data as of 12/31/2023)

Finding	Count	Percentage
Sustained	53	23%
Unfounded	44	19%
Exonerated	33	14%
Non-Sustained	30	13%



# ADMINISTRATIVE HEARING BOARD

In 2023, the Administrative Charging Committee had one (1) case that was heard before the Administrative Hearing Board (the AHB).

*Department:* Laurel Police Department

*ACC Summary:* The Committee voted to terminate the Respondent for making false statements.

*AHB Summary:* The Board upheld most of the punishment levied by the ACC, except for one finding.

Untruthfulness charge was reversed.

The Department and the Respondent Officer, through his attorney, negotiated a lesser charge.

Board imposed the punishment that was negotiated by the Department and the Officer of a demotion and loss of two weeks of pay.



Police  
Accountability  
Board

# MANDATES

The below five categories include the Police Accountability Board's key legislative mandates.:

**Complaint Intake**

**Reviews**

**Recommendations  
and Appointments**

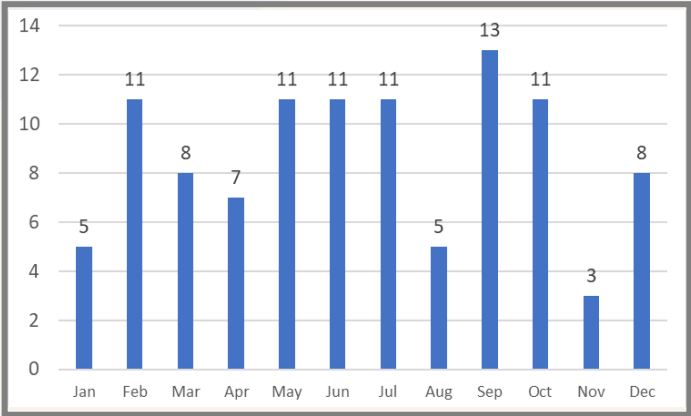
**Outreach**

**Reporting**

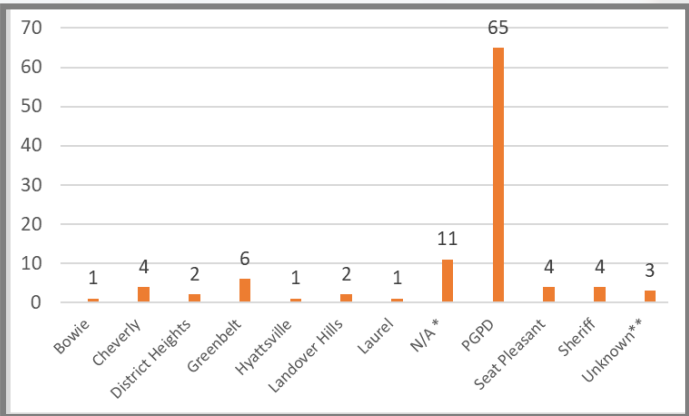
# Complaint Intake

The PAB received 104 incoming complaints, during the period January 1, 2023 to December 19, 2023. The PAB also accepts and routes complaints regarding, bi-county and state law enforcement agencies. However, only those for law enforcement agencies under its purview are processed by the PAB.

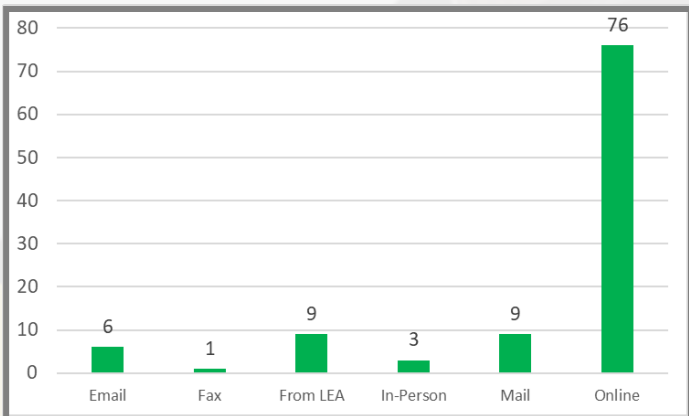
Complaints Received Monthly



Law Enforcement Agencies



Source of Complaint





# Reviews

## ACC Investigations Reviews

With assistance of a Board member skilled in research and data analysis, the PAB developed a case review process that includes:

- Examining cases to identify disciplinary trends
- Quarterly reviews to track trends, recommendations, and proposed action..
- Tracking trend for the annual report, community engagement, and other activities

## Administrative Reviews

The PAB established a subcommittee to ensure that the Board reviews and responds to:

- Incoming requests for information or position statements
- New and proposed state and local legislation.
- National trends
- Trends, practices, and policy concerns identified in its reviews.
- LEAs responses to requests for data production.
- Public requests

# Recommendations & Inquiries

In 2023, the PAB sought clarification and made inquiries and recommendations regarding law enforcement practices, policies, and legislation actions.

- **August 10, 2023** - After reviewing of the Maryland Police Accountability Act of 2021 and the Prince George's County Law Enforcement Accountability Act of 2022, the Board transmitted a letter to the County Executive and the County Council outlining 11 recommendations for clarification and changes.
- **November 13, 2023**, the Board sent a letter to PGPD Chief Malik Aziz requesting information on specific practices and policies. Chief Aziz's December 28, 2023, response is under review by the Board.
- **January 18, 2024** - After reviewing multiple complaint investigations from the same agency related a specific type of traffic stops, the Board requested 12 months of traffic stop data from the agency. A response is pending.

# AHB Appointments

The Board is required to appoint at least one member of the community to serve on the county's Administrative Hearing Board (AHB). In 2023, the Board conducted broad advertisement, with the goal of selecting at least ten civilian AHB members.

Seven candidates have been interviewed, with the intent of interviewing additional candidates this spring. To date, the following four community members have been selected to serve on the AHB, pending successful vetting:

**James Freeny**  
**Reginald Lawson**  
**Leslie Kaunitz**  
**Janna Parker**

# Outreach

## Community Engagement

**June 1, 2023**

Alpha Kappa Alpha Sorority, Incorporated,  
Psi Epsilon Omega Chapter's

**July 10, 2023**

Citizens' Police Academy graduation

**July 28, 2023**

District III Coffee Chat

**October 10, 2023**

Prince George's County Chapter NAACP

**October 20, 2023**

District II Coffee Chat

## Law Enforcement Engagement

**January 1 – December 31<sup>st</sup>**

Attended or presented at 6 monthly Prince George's Police  
Chief Association Meetings

**July 12, 2023**

Conduct a "Coffee Chat with the PAB" for LEA chiefs  
Conducted 4 AHB introductory and training sessions for  
LEAs

**11/7/2023, 11/14/2023 and 11/16/2023**

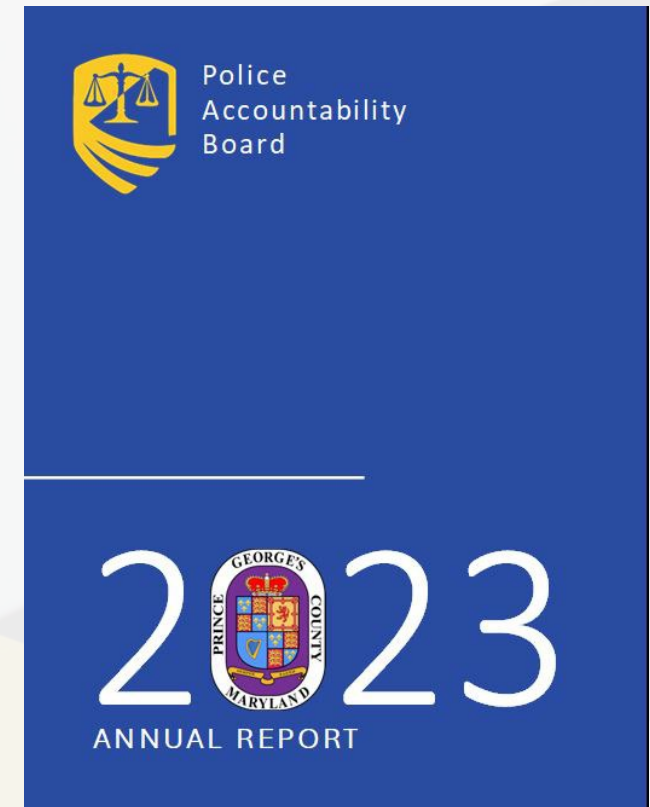
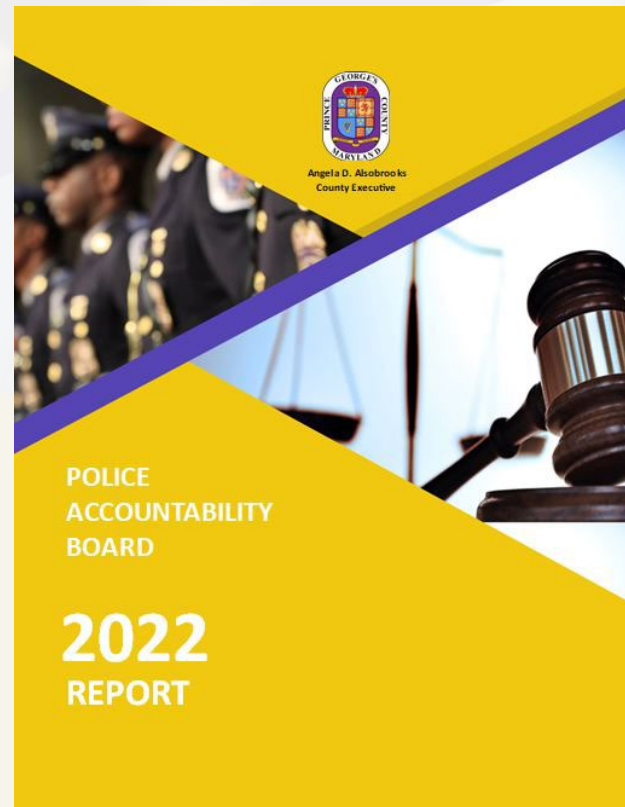
AHB Training for LEA command staff



# Reporting

The 2023 Annual Report was submitted to the County Executive and County Council on December 31, 2023. An addendum with data analysis was distributed and uploaded on January 31, 2024.

This was the PAB's second annual report. Both reports are available online at the PAB's webpage and by hard copy, upon demand.



# NEXT STEPS

## Administrative

- Strategic Plan Adoption.
- Completion of Rules of Procedure
- Staffing Changes
- Training Agenda
- 6-Month Reporting

## Outreach

- Hold public forums.
- Conduct one-on-one meetings with chiefs and community organizations.
- Coordinate meetings with the community, elected officials and policy-makers.

## Recommendations

- Work with a policy analyst to develop process for recommendations.
- Publish recommendations on a periodic basis.

## Data Management

- Complete development of case management database.
- Encourage LEAs to use PAB's complaint portal for intake of all complaints.



- **THANK YOU!**
- **QUESTIONS**