

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date:	11/19/2001	Reference No.:	CB-97-2001
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Proposer:	County Executive	Draft No.:	1
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Sponsors: Russell, Scott, Bailey, Wilson, Shapiro, Estepp

Item Title: An Act regarding Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 2462 (Fire/EMS Dept. Bureau of Apparatus Maintenance Unit) Collective Bargaining Agreement July 1, 2001 through June 30, 2003

Drafter:	William Hager/Teresa Bowen Personnel and Labor Relations	Resource Personnel:	Joseph Adler Personnel and Labor Relations
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LEGISLATIVE HISTORY:

Date Presented: 9/25/2001 **Executive Action:** 12/6/2001 S

Committee Referral: 9/25/2001 PSFM **Effective Date:** 1/22/2002

Committee Action: 10/18/2001 FAV

Date Introduced: 10/23/2001

Public Hearing: 11/19/2001 10:15 A.M.

Council Action: 11/19/2001 ENACTED

Council Votes: RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: See Also CR-60-2001
(Retroactive Provisions)

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott, and Maloney).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 2462, covering 4 mechanics, technical and service workers in the Bureau of Apparatus Maintenance Unit in the Fire/EMS Department.

Many of the terms and conditions of the County's previous labor agreement with AFSCME Local 2462 are included in this two year agreement (FY2002-2003).

Highlights of the Modifications to the Wages and Benefits in the Agreement.

1. Cost-of-Living Adjustment (COLA)
 - a. \$650 increase in base annual wages on July 1, 2001 and July 1, 2002.
 - b. 2.25% increase in base annual wages on August 1, 2001 and August 1, 2002.
 - c. Employees at the maximum salary rate on June 30, 2001 and June 30, 2002 will receive a one-time nonbase bonus of \$400.
 - d. Eligible employees in the Office of Central Services, the Department of Environmental Resources and the Department of Public Works and Transportation will receive a .10¢ per hour premium for maintaining certain Automotive Service Excellent (ASE) certifications.
2. Effective July 1, 2001, and July 1, 2002, the shift differential will be increased by .10¢ per hour.
3. No employee will be required to work more than twelve consecutive hours in a day except as permitted by Federal or State law or unless the Governor or designee declares a state of emergency.
4. Transit Equipment Operators, Section 8 Inspectors and Lead Inspectors will receive a clothing allowance of \$250 in July of FY2002 and FY2003.
5. Effective July 1, 2001, the benefit accrual rate for employees covered by the Agreement, shall be increased from 6% to 8% per year for up to twenty-five years of service for an increase in normal benefit from 15% to 20%. The additional cost for this benefit enhancement will be paid totally by the County.

The fiscal impact on the County will be negative in the amount of \$20,492 (FY2002 - \$12,068 and FY2003 - \$8,424). The annualized cost for FY2004 is \$410. The total cost is \$20,902. The overall cost is included in the AFSCME agreement in CB-88-2001.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 2462 have completed labor negotiations on a two-year labor agreement covering employees in the Fire/EMS Department Apparatus Maintenance bargaining unit during Fiscal Years 2002 and 2003. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: