

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/24/95

Reference No.: CB-93-1995

Proposer: County Executive

Draft No.: 1

Sponsors: Estep and MacKinnon

Item Title: Deputy Sheriff's Association of Prince George's County,
Inc., Collective Bargaining Agreement -
July 1, 1995 through June 30, 1996

Drafter: Kenneth E. Nickels
Labor Relations

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented:	9/26/95	Executive Action:	12/6/95	S
Committee Referral: (1)	9/26/95 PSFM	Effective Date:	1/22/96	
Committee Action: (1)	10/17/95 FAV			
Date Introduced:	11/24/95			
Pub. Hearing Date: (1)	11/21/95 1:30 PM			

Council Action: (1) 11/21/95 ENACTED

Council Votes: AMc:A, DB:A, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:N, MW:A

Pass/Fail: P

Remarks: (See CR-59-1995)
Retroactively effective July 1, 1995

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/17/95

Committee Vote: Favorable, 3-0 (In favor: Council Members Estep, Gourdine and Maloney)

This bill is the collective bargaining agreement between the County and the Deputy Sheriff's Association (DSA) of Prince George's County, Inc. for FY 96. This agreement covers Deputy Sheriff's through the rank of Lieutenant in the Office of the Sheriff.

Although the agreement contains many of the terms and conditions of the County's previous labor agreement with the DSA, the new agreement contains a number of modifications. The agreement shares the following common elements with other agreements.

1. No COLA (p.1)
2. No. merit increases
3. Removal of the no layoff/no furlough clause

Other economic highlights of this contract are listed below:

1. Overtime pay savings (p.3).
2. Reduction in clothing allowance and suspension of clothing allowance for FY 96 (p. 6).
3. Increase contribution to the Supplemental Pension Plan by 1.5%. The employee share will be 3.5%; the employer's share 4.8% (p. 10).
4. Deferral of promotional increases (p.21).
5. New Deputy Sheriff Pension Plan (p. 12).
6. Employee contribution to new Deputy Sheriff Pension Plan (p.15).
7. Purchase of service with accrued leave.
8. Life insurance for retirees (p.8).
9. Disability benefit under the Supplemental Pension Plan (p. 12).

The legislative Officer stated that no data has been provided regarding the new pension plan.

The fiscal impact on the County will be positive in the amount of approximately \$670,000.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Deputy Sheriff's Association of Prince George's County, Inc., have completed labor negotiations on a new labor agreement covering Fiscal Year 1996. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233 (f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: