

# **Prince George's County Council**

## **Agenda Item Summary**

Meeting Date: 9/24/2024 Effective Date: Reference No.: CR-086-2024 Chapter Number:

Draft No.: 1 Public Hearing Date:

**Proposer(s):** County Executive

**Sponsor(s):** Ivey, Watson, Blegay, Dernoga, Hawkins and Oriadha

Item Title: A RESOLUTION CONCERNING CREATION OF NEW SALARY SCHEDULE

ASSISTANT STATE'S ATTORNEYS EXEMPT EMPLOYEES - SALARY SCHEDULE SAO for the purpose of amending the Salary Plan of the County to

create a new Salary Schedule for certain exempt employees of the State's

Attorney's Office and to reflect pay rates and benefits for these Assistant State's

Attorneys.

**Drafter:** Christina Noone, Administrative Assistant, OHRM **Resource Personnel:** Gitana Y. Stewart Ponder, Deputy Director, OHRM

Valerie Farrar, Deputy Director, OHRM

#### **LEGISLATIVE HISTORY:**

Date:	Acting Body:	Action:	Sent To:
09/24/2024	County Council	introduced and referred	GOFP
	Action Text: This Resolution was introduced by Council Members Ivey, Watson, Blegay, Dernoga, Hawkins and Oriadha and referred to the Government Operations and Fiscal Policy Committee.		

#### **AFFECTED CODE SECTIONS:**

### **BACKGROUND INFORMATION/FISCAL IMPACT:**

This legislation will create a new Salary Schedule for certain exempt employees of the State's Attorney's Office and reflect pay rates and benefits for these Assistant State's Attorneys I-VII.

In keeping with best practices and to ensure the County's workforce remains competitive and diverse, the Office of Human Resources conducted occupational studies for the Assistant State's Attorney and State's Attorney's Investigator classes of work. Upon completion of the studies, it was recommended that the Classification Specifications and grades for the Assistant State's Attorneys be modified to be in line with industry standards. The Classification Plan amendment to add these positions has been submitted for legislative approval.

A fiscal impact will be provided by the Office of Management and Budget.

Document(s): R2024086, CR-086-2024 Transmittal