

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2022 Legislative Session

Reference No.:	CB-028-2022
Draft No.:	1
Committee:	Committee of the Whole
Date:	05/10/2022
Action:	FAV

REPORT: Favorable 9-0: Council Members Hawkins, Davis, Dernoga, Franklin, Glaros, Harrison, Ivey, Streeter, and Turner. Absent: Taveras.

The Prince George's County Council convened as the Committee of the Whole on May 10, 2022, to consider CB-28-2022. CB-28-2022 is legislation to amend the labor agreement between Prince George's County, Maryland (the County) and the Prince George's Correctional Officers' Association (PGCOA) (Correctional Officers) and the Salary Plan for Salary Schedule D, covering Fiscal Years 2021 and 2022. It was recently discovered that a certain retirement provision of the PGCOA Collective Bargaining Agreement (CBA) was inadvertently omitted.

The CBA was enacted by CB-113-2021. Although the retirement provision was included in the Settlement Summary attachment submitted to the County Council with the legislation, the language was not placed in Article 43 – Comprehensive Retirement Benefit, as a new subparagraph (g) of the CBA. Subparagraph (g) corrects the normal retirement rule change that occurred in 2013 to allow Correctional Officers hired on or before June 30, 2013, to retire normally with 20 years of service with no other stipulations. The subparagraph (g) retirement provision was also omitted from the Salary Schedule resolution adopted by CR-113-2021 and needs to be amended as well. CR-035-2022 will correct the Salary Plan. The Office of Human Resources Management Retirement Services is aware of the terms and is currently working to implement the provision which impacts approximately 86 Officers.

The Office of Law reports that CB-028-2022 is in proper legislative form with no legal impediments to its enactment.

After discussion, the Prince Georges County Council, sitting as the Committee of the Whole, reported CB-028-2022 out favorably, 9-0.