

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-83-2017

Draft No.: 1

Committee: PSFM

Date: 10/5/2017

Action: FAV

REPORT: Favorable, 5-0 (In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.)

CR-83-2017 proposes to amend the Salary Plan of the County to reflect certain wage and benefit modifications of Officials ranked at Captain and Major within the Office of the Sheriff.

Details of the modifications are included in the Fiscal Impact Statement on CR-83-2017.

- Eligible employees shall receive two merit increases on their anniversary date in FY 2018.
- Eligible employees shall receive a 1.5% COLA effective January 1, 2018.
- The Clothing allowance shall increase by \$75.00.
- All employees covered by this agreement shall pay an additional 3% increase in health insurance effective FY 2018.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-83-2017.

The Office of Law reports CR-83-2017 to be in proper legislative form with no legal impediment to its adoption.

The Office of Audits and Investigations reports that adoption of CR-83-2017 will have a negative fiscal impact on the County in FY 2018 of \$44,100 with an additional \$600 for the clothing allowance.

After discussion, the Public Safety and Fiscal Management Committee voted CR-83-2017 out favorably, 5-0.