



Prince George's County, Maryland  
Inter-Office Memorandum  
Office of Law

**LEGISLATIVE COMMENT**

**DATE:** September 14, 2023

**TO:** Jennifer Jenkins, Council Administrator

**THRU:** Sandra A. Eubanks, Committee Director  
Government Operations and Fiscal Policy

**THRU:** Rhonda L. Weaver, County Attorney

**FROM:** Terry L. Bell, Associate County Attorney

**RE:** CB-067-2023

The Office of Law has reviewed the above referenced bill as it was presented on June 20, 2023, and offers the following comments.

Section 501. Supervision and Control of the County Charter provides as follows:

Except as otherwise provided in this Charter or State law, all agencies of the County government shall be subject to the direction, supervision, and control of the County Executive.

Further, the Office of Human Resources Management ("OHRM") is charged with administering the personnel system. (County Code, Schedule of Legislation-- Section 3). The OHRM Director, reporting to the County Executive, is responsible for the overall administration of the personnel system. *See* County Code Section 16-106.

The employees impacted by this proposed legislation are a finite number of merit employees subject to the personnel administration system overseen by OHRM. Therefore, the

evaluation of these employees' duties and associated personnel decisions are the responsibility of the County Executive, thru oversight authority of OHRM and ultimately the relevant appointing authorities of the applicable county agencies. *See* County Code Section 16-108.

On the other hand, CB-67-2023 provides individual performance standards, as well as conditions for merits, promotions and possible termination decisions, for only certain employees. Again, the personnel oversight for these employees are vested in the County Executive, and their designee(s), (i.e. OHRM Director and appointing authorities).