

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2025 Legislative Session

Reference No.: CB-094-2025

Draft No: 1

Committee: COW

Date: October 14, 2025

Action: FAV

REPORT:

Committee Vote: Favorable 9-0 (In favor Council Members: Burroughs, Oriadha, Adams-Stafford, Dernoga, Fisher, Harrison, Hawkins, Olson, and Watson)

The COW convened on October 14, 2025, to consider CB-094-2025, which was proposed by the Chair at the County Executive's request.

The Bill amends the labor agreement between Prince George's County, Maryland, and the Prince George's Correctional Officers' Association ("PGCOA") (Correctional Officers). Companion legislation, CR-112-2025, includes the amended associated salary plan.

In Article 26, paragraph A of the Collective Bargaining Agreement (CBA), the provision to increase the Shift Differential amount in Fiscal Year 2025 to three dollars (\$3.00) and in Fiscal Year 2026 to three dollars and twenty-five cents (\$3.25) was omitted from the agreement enacted through CB-059-2025.

This Bill ensures that the intended shift differential increases are properly reflected in the Collective Bargaining Plan.

David Williams, Legislative and Budget Policy Analyst, stated in the Policy and Fiscal Impact Statement for CB-094-2025 that its enactment will not have an indirect fiscal impact on the County. The anticipated costs for Fiscal Year 2025 were provided for in the current fiscal year budget for Fiscal Year 2026.

Sonia Owens, Council Liaison, Office of the County Executive, expressed support for the legislation on behalf of the County Executive.

Dinora Hernandez, Associate County Attorney, Office of Law, advised that CB-094-2025 is in proper legislative form with no legal impediments.

The COW voted favorably 9-0 on CB-094-2025.