

## Office of Management and Budget Comments for LP22-PGCOA Sworn

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Prince George's Correctional Officers' Association, Inc., (Sworn Unit), it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs) and merit payments to be paid out in Fiscal Year 2023 and 2024 is approximately \$1,757,380. The best estimate of the realized fiscal impact of wage scale modifications for fiscal years 2023 and 2024 is \$4,397,558. Additionally, due to changes made to rank differentials, there will be an increase of \$309,085. In total, this agreement will cost approximately \$6,604,025 over two fiscal years.