

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2018 Legislative Session

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**Reference No.:** CB-79-2018

**Draft No.:** 1

**Committee:** PUBLIC SAFETY and FISCAL MANAGEMENT

**Date:** 9/20/18

**Action:** FAV

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**REPORT:** Favorable, 4-0 In Favor: Council Members Davis, Lehman, Patterson, and Turner.  
Absent: Taveras.

CB-79-2018 will approve the Collective Bargaining Agreement by and between Prince George's County and the Prince George's County Correctional Officers Association, Schedule D. This agreement sets forth the terms and conditions of employment including wages. While many of the conditions are carried over from previous labor agreements, major modifications include the following:

- 2% COLA for FY19, effective the first full pay period in January 2019
- 2% COLA for FY20, effective the first full pay period in January 2020
- 3.5% Merit increase for those eligible to receive it on their anniversary dates in FY19 & FY20
- Increase Maximum Steps by 3.5% in FY2019
- Increase in Shift Differential
- Increase in TEC Pay
- Increase in Uniform Allowance

Joe Adler, Labor Negotiator, Office Human Resources Management, provided the Committee an overview of CB-79-2018.

Ms. Tammi Owens, President, Correctional Officers, Schedule D, expressed support for this agreement.

The Office of Law reports CB-79-2018 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-79-2018 will have a negative impact of \$2.4 million in FY19 and FY20.

After discussion, the Public Safety and Fiscal Management Committee voted CB-79-2018 out favorably, 4-0.