



Administrative Charging Committee FY 2026 Budget Overview

Budget & Policy Analysis Division

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Agenda

Department Overview

Strategic Focus

Agency Budget Summary

General Fund Overview

Grant Funds & Staffing

Legislative Impact

Staff Comments

Administrative Charging Committee

Mission

- **Seeks to improve police customer service and community responsiveness to citizens' complaints of police misconduct through the establishment of effective independent oversight of the police disciplinary process and its outcomes.**

Kelvin Davall, Chair

Administrative Charging Committee

Legal Counsel

Staff

Support Staff

Core Services

Work with all law enforcement agencies in the County to improve matters of policing

Receive complaints of police misconduct filed by members of the public and transfer them to the appropriate law enforcement agency to commence investigations

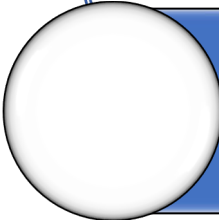
Evaluate outcomes of investigations of alleged police misconduct conducted by law enforcement agencies and reviewed by the administrative oversight committee

Produce annual reports for the County's governing authority and the public

Strategic Focus FY 2026



Working efficiently with limited resources to provide quality legal services.



Attempting to reduce the amount and number of adverse decisions resulting from litigation against the County by monitoring cases to identify trends and addressing problems with the applicable agency.



Meeting with department leadership.

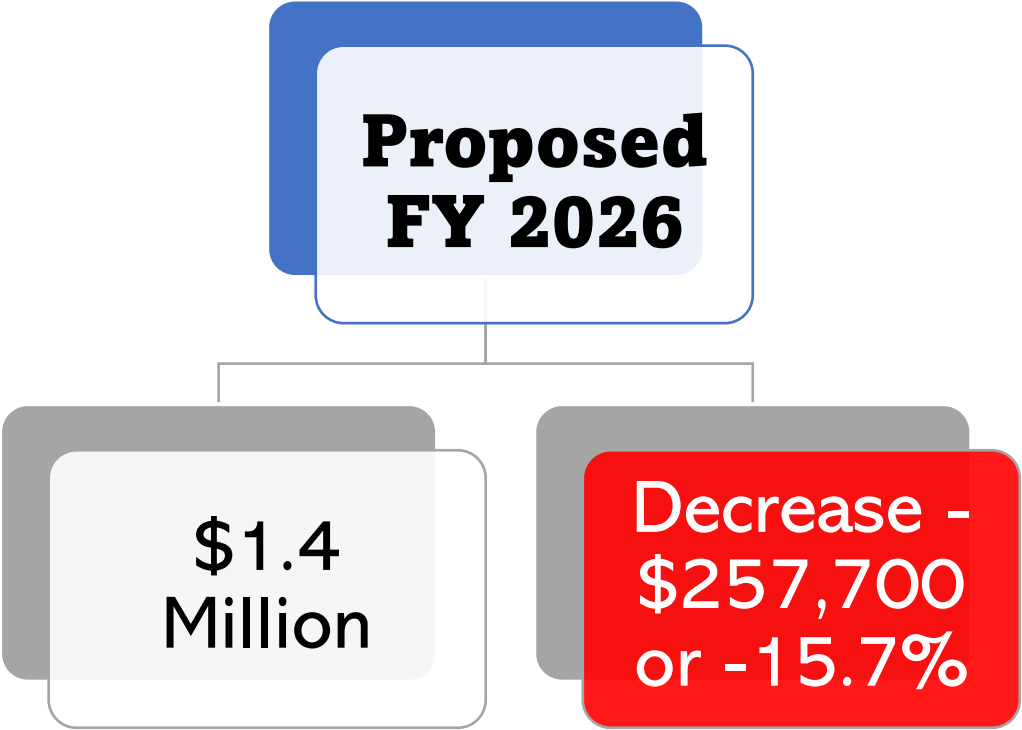


Continuing to improve efficiency in responding to public information requests and moving forward with the development of open meetings and trainings for boards and commissions.

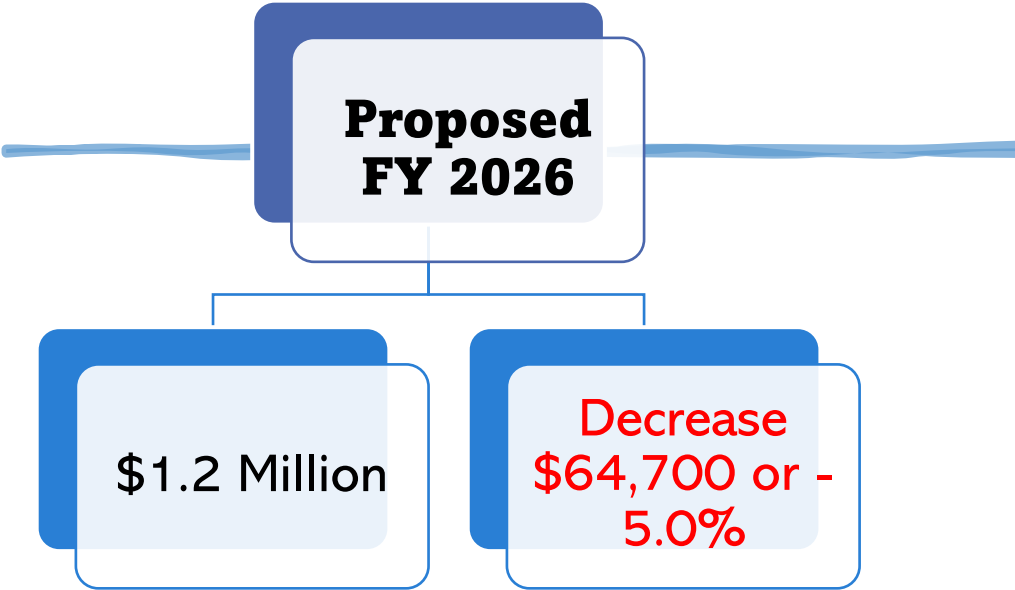
FY 2026 BUDGET SUMMARY

Expenditures by Fund Type

Fund Types	FY 2024 Actual		FY 2025 Budget		FY 2025 Estimate		FY 2026 Proposed	
	Amount	% Total	Amount	% Total	Amount	% Total	Amount	% Total
General Fund	\$927,344	100.0%	\$1,293,100	78.7%	\$1,166,800	88.1%	\$1,228,400	88.7%
Grant Funds	—	0.0%	\$350,000	21.3%	157,000	11.9%	157,000	11.3%
Total	\$927,344	100.0%	\$1,643,100	100.0%	\$1,323,800	100.0%	\$1,385,400	100.0%



GENERAL FUNDS



Expenditures by Category - General Fund

Category	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimate	FY 2026 Proposed	Change FY25-FY26	
					Amount (\$)	Percent (%)
Compensation	\$532,531	\$653,900	\$664,600	\$704,000	\$50,100	7.7%
Fringe Benefits	145,624	215,800	190,100	219,300	3,500	1.6%
Operating	249,189	423,400	312,100	305,100	(118,300)	-27.9%
Capital Outlay	—	—	—	—	—	—
SubTotal	\$927,344	\$1,293,100	\$1,166,800	\$1,228,400	\$(64,700)	-5.0%
Recoveries	—	—	—	—	—	—
Total	\$927,344	\$1,293,100	\$1,166,800	\$1,228,400	\$(64,700)	-5.0%

+\$704,000 COMPENSATION

Mandated salary adjustments	Fund eight (8) FT position	\$50,100 Increase in compensation
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\$305,100 OPERATING

\$118.3K Decrease or -27.9%

Due to revised projection calculation for trial staff and case hearings

Supports trial preparation, Trial Board Judges, stipends, and community awareness events

+\$219,300 Fringe Benefits

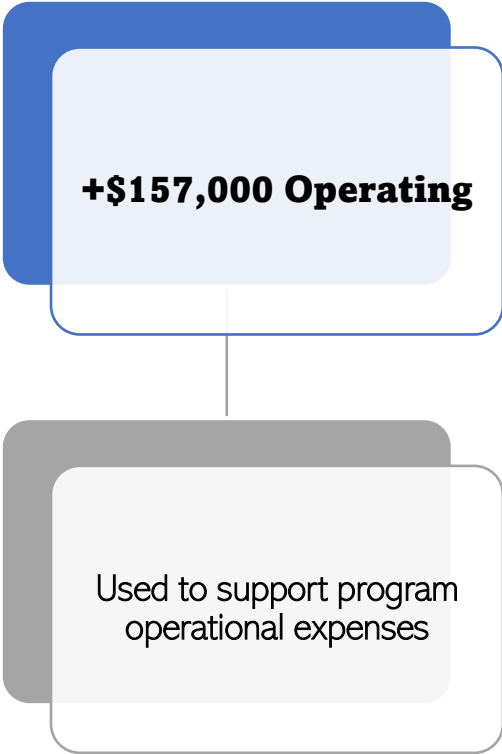
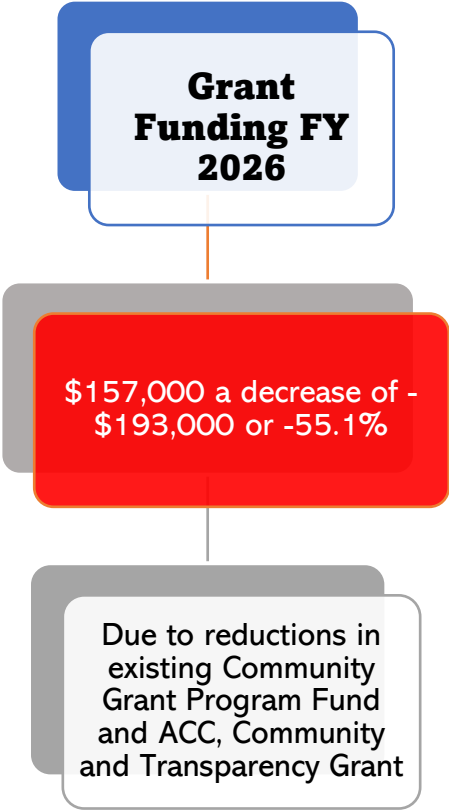
Increase to align with compensation salary adjustments

Decrease in Fringe Benefit rate from 33.0% to 31.2%

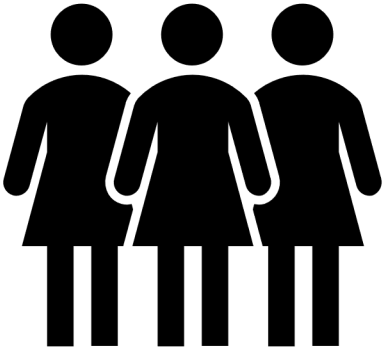
GRANT FUNDS & STAFFING

Expenditures by Category - Grant Funds

Category	FY 2024 Actual	FY 2025 Budget	FY 2025 Estimate	FY 2026 Proposed	Change FY25-FY26	
					Amount (\$)	Percent (%)
Compensation	\$—	\$—	\$—	\$—	\$—	
Fringe Benefits	—	—	—	—	—	
Operating	—	\$350,000	157,000	157,000	(193,000)	-55.1%
Capital Outlay	—	—	—	—	—	
SubTotal	\$—	\$350,000	\$157,000	\$157,000	\$(193,000)	-55.1%
Recoveries	—	—	—	—	—	
Total	\$—	\$350,000	\$157,000	\$157,000	\$(193,000)	-55.1%



STAFFING



FULL
TIME
CIVILIAN

- 8 Positions
- Unchanged

Legislative Impact

Impact

- Requires additional personnel to meet statutory review periods for:
 - HB0670 - Maryland Police Accountability Act of 2021 - Police Discipline and Law Enforcement Programs and Procedures
 - CB-21-2022
 - Established PAB and ACC in the County

Legislative Impact Continued

Positive Fiscal Impact:

- HB0186 – Public Safety – Police Accountability – Police Discipline – Trial Board Composition

Minimal Fiscal Impact:

- HB0122 – Public Safety – Police Accountability – Police Officer Complaint
- HB0238 – Public Safety – Police Accountability – Time Limit for Filing Administrative Charges

Negative Fiscal Impact:

- HB0139 – Public Safety – Police Accountability – Deadline for Completion of Investigation

Staff Comments

Tracking

- Capital Improvement request made for a full-service case management system, which would allow citizens to track the status of their complaints

Staffing

- Additional personnel needed to keep up with increasing workload demands

Responsive Agencies

- The following Police Departments have been particularly responsive during investigations:
 - Greenbelt
 - Bowie
 - Laurel
 - Seat Pleasant



THANK YOU



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