

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2022 Legislative Session

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**Reference No.:** CB-100-2022

**Draft No.:** 1

**Committee:** Government Operations and Fiscal Policy Committee

**Date:** 09/22/2022

**Action:** FAV

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### REPORT:

Committee Vote: Favorable, 5-0 (In favor: Council Members Burroughs, Franklin, Ivey, Streeter and Turner)

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on September 22, 2022 to consider CB-100 202. CB-100-2022 is a bill to amend the Classification Plan for Prince George's County. Pursuant to Section 903 of Article IX of the Charter and Section 16-125 (a) of Subtitle 16 of the County Code, this Bill proposes to add and amend classes of work in the Police and Fire/EMS Departments.

The Office of Human Resources Management (OHRM), in conjunction with a nationally recognized consulting firm, conducted an analysis of pay, job duties, and responsibilities of the Chief of the Police and Fire/EMS Departments as well as the second in command positions within the Police and Fire/EMS Departments. The review assessed and evaluated the duties, tasks, and responsibilities of the classes of work, as well as determined if the rates of pay for the positions were competitive and supported the County's ability to attract and retain qualified individuals. The Director of OHRM recommends proposed changes to the Classification Plan for Prince George's County as a result of the requested classification review.

An overview of CB-100-2022 was provide by Gitani Stewart Ponder, Office of Human Resources Management.

The Office of Law reports CB-100-2022 to be in proper legislative form with no impediments to its enactment.

The Policy Group reports that CB-100-2022 will have a direct adverse impact of \$54,466.

After discussion the Government Operations and Fiscal Policy Committee reported CB-100-2022 out favorably 5-0.