

PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY

Meeting Date:	11/6/2001	Reference No.:	CR-78-2001
Proposer:	County Executive	Draft No.:	1
Sponsors:	Russell, Bailey, Wilson, Gourdine, Shapiro		
Item Title:	A Resolution providing for certain leave and benefits for exempt service employees		

Drafter:	Barbara L. Holtz, DCAO County Executive's Office	Resource	Joseph Adler
		Personnel:	Personnel Director

LEGISLATIVE HISTORY:

Date Presented:	___/___/___	Executive Action:	___/___/___	___
Committee Referral:	11/6/2001	PSFM	Effective Date:	___/___/___
Committee Action:	11/13/2001	FAV		
Date Introduced:	11/6/2001			
Public Hearing:	___/___/___	___:	___	___

Council Action: 11/19/2001 ADOPTED

Council Votes: RVR:-, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 11/13/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Scott, Estep and Shapiro).

This resolution will provide compensation and benefits to exempt service employees. This salary plan captures the best practices of neighboring jurisdictions while maintaining and enhancing the benefits already provided to certain exempt employees by Prince George's County.

The new benefits include:

1. Providing exempt employees with the advancement of 80 hours of annual leave and sick leave, or accruing annual leave up to a maximum rate. This benefit is not granted to elected officials.
2. Additional life insurance, provided the premium does not exceed 7% of

annual salary.

3. Adjusting the County's contribution to an alternate defined contribution or deferred compensation plan at 5%. Previously, the rate was pegged to the cost of the State Retirement System. This adjustment is effective retroactive to July 1, 2001.
4. Automobile allowance not to exceed the cost, and in lieu of, a County provided automobile.
5. The County Executive and the County Council may grant relocation allowance to reimburse for the reasonable costs of relocation to the County for prospective top level employees.
6. Participation in various health insurance plans available to merit system employees will continue.

In items 2, 3 and 4, the benefit will apply to the County Executive and the members of the County Council with a term beginning after November, 2002.

The Legislative Officer stated that his position on page 4, line 14, is a classified service position, not an exempt position covered by CR-78-2001.

There will be a negative fiscal impact on the County related to increased costs for additional benefits. An amount cannot be determined at this time.

BACKGROUND INFORMATION/FISCAL IMPACT
(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution will amend the Exempt Pay Plan to reflect additional leave and benefits for certain exempt employees.

CODE INDEX TOPICS: