

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2014 Legislative Session

Reference

No.: CR-46-2014

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 06-26-2014

Action: FAV

REPORT: Committee Vote: Favorable 3-0 (In favor: Council Members Toles, Harrison, and Turner)

This resolution will amend the Salary Plan for Fire Officials, Salary Schedule F-O, covering 14 officials in the Fire/EMS Department. This Salary Plan includes the following modifications:

I. Merit Increases:

1. Employees covered by this Agreement who were eligible to receive a merit increase during the period of July 1, 2010 through June 30, 2011 will receive a merit increase the first full pay period after September 1, 2014. There will be no retroactive payment for these merit increases.
2. Employees covered by this Agreement who were eligible to receive a merit increase during the period from July 1, 2009 through June 30, 2010 will receive a merit increase the first full pay period after March 1, 2015. There will be no retroactive payment for these merit increases.
3. Employees covered by this Agreement who are eligible will receive a merit increase during the period of July 1, 2014 through June 30, 2015.

II. Cost of Living Adjustment (COLA)

1. All employees covered by this Salary Schedule shall forgo a Cost of Living Adjustment (COLA) in FY 2015.

III. Hold Harmless Clause for Fiscal Year 2015

1. Any employee covered by this Salary Schedule who retires during the period from July 1, 2014 through June 30, 2015, "Average Annual Compensation", as that term is defined in the FPP, will be calculated as if the employee had received merit steps in Fiscal Year 2010, 2011, 2012 and 2013 on his/her anniversary date for the applicable merit increase that the employee otherwise would have been eligible to receive.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

There will be a negative impact on the County of approximately \$48,600 with the adoption of CR-46-2014.