

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 5/2/2000**Reference No.:** CB-19-2000**Proposer:** Russell**Draft No.:** 1**Sponsors:** Russell, Scott**Item Title:** An Act amending the provisions relating to death
benefits and bereavement leave for County employees

Drafter: Ralph E. Grutzmacher
Legislative Officer**Resource** Nell Johnson
Personnel: Legislative Aide

LEGISLATIVE HISTORY:**Date Presented:** 3/21/2000 **Executive Action:** 5/11/2000 S**Committee Referral:** 3/21/2000 PSFM **Effective Date:** 6/26/2000**Committee Action:** 3/30/00 FAV**Date Introduced:** 4/11/2000**Public Hearing:** 5/2/2000 1:30 P.M.**Council Action:** 5/2/2000 ENACTED**Council Votes:** DB:A, JE:A, IG:A, TH:A, WM:A, RVR:A, AS:A, PS:A, MW:A**Pass/Fail:** P**Remarks:** _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 3/30/00

Committee Vote: Favorable, 4-0, (In favor: Councilmembers Wilson, Maloney, Russell and Scott).

This bill provides for the use of a limited amount of administrative leave for bereavement leave and increases the death benefit for a death in the line of duty from \$5,000 to \$10,000. Also, delete the word "other" and add "greater" on page 3, line 18.

There would be a very minimal negative fiscal impact on the County related to the increase in the accidental death benefit as a result of enacting CB-19-2000. There should not be any negative fiscal impact on the County for the use of administrative leave.

BACKGROUND INFORMATION/FISCAL IMPACT**(Includes reason for proposal, as well as any unique statutory requirements)**

The proposed legislation would provide for the use of administrative leave as bereavement leave for employees in the event of the death of family members of up to 3 days for immediate family members and 1 day for more distant relatives. This benefit is similar to that granted in recent collective bargaining agreements. The existing provisions permitting the use of sick leave for additional necessary days remains unchanged.

The proposed legislation would also increase the minimum death benefit from \$5,000 to \$10,000 for employees killed in the line of duty. This benefit is in addition to life insurance benefits and is designed to provide financial assistance to the surviving family for immediate expenses resulting from the in-service death. The maximum benefit, if provided in a salary plan, remains at \$50,000.

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