
A G E N D A I T E M S U M M A R Y**Reference No:** CR-12-1990**Draft No:** 1**P r i n c e G e o r g e ' s****Meeting Date:** 3/20/90**C o u n t y C o u n c i l****Requestor:** CO. EXEC.

Item Title: To amend Salary Plan to provide a non-base salary payment to new police officers; and veteran officers eligible for, but who defer, normal retirement

Sponsors B CA WI C P W

Date Presented ___/___/___ **Executive Action** ___/___/___ ___
Committee Referral (1) 2/13/90 C.O.W. **Effective Date** ___/___/___
Committee Action (1) 2/20/90 FAV
Date Introduced 2/13/90
Pub. Hearing Date () ___/___/___ __:___

Council Action (1) 3/20/90 Adopted
Council Votes B_: A_, CA: A_, C_: A_, CI: A_, H_: -_, M_: A_,
 P_: A_, W_: A_, WI: A_, ___: __, ___: __, ___: __
Pass/Fail P

Remarks _____

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| | Resource | Michael J. Knapp |
| Drafter: Danny Chowbay | Personnel: | Barbara L. Holtz |

LEGISLATIVE HISTORYCOMMITTEE OF THE WHOLE REPORT

DATE: 2/20/90

Favorable, 6-0 (In favor: Council Members Bell, Casula, Cicoria, Pemberton, Wilson and Wineland)

This legislation amends the Salary Plan by adding Sections XXIX and XXX to Salary Schedule L which will provide for non-base salary payments in order to recruit additional police officers especially those with college degrees or other relevant college experience and to retain some of the veteran officers. A new provision, Section 4.04 dealing with acting pay is added which varies from the Personnel Law. The new agreement provides that acting pay is paid after ten (10) days in acting status retroactive to the first day of acting status (Previously, the labor agreement provided for acting pay after ten (10) days, rather than twenty-one (21), but it was paid prospectively rather than retroactively).

The fiscal impact to the County will be approximately \$762,000 for three years.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution will authorize non-base salary payments to police recruits. This Resolution will also encourage veteran police officers to defer normal retirement and work additional time for the Prince George's County Police Department.

Amendment to County's Salary Plan is governed by Charter Section 903 and Section 16-125(a) of the Personnel Law.

Salary Plan amendments are needed to recruit County police officers, especially those with college degrees or other relevant college experience, as well as to encourage veteran police officers to defer normal retirement.

The fiscal impact will be provided by the Office of Management and Budget.