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**A G E N D A   I T E M   S U M M A R Y****Reference No:** CB-70-1990**Draft No:** 1**P r i n c e   G e o r g e ' s****Meeting Date:** 7/24/90**C o u n t y   C o u n c i l****Requestor:** CO. EXEC.

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**Item Title:** To approve Labor Agreement with International Association of Fire Fighters, Local 1619, AFL-CIO (Uniformed Civilian Unit)

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**Sponsors** C   CA   B   WI   P

**Date Presented**      6/12/90                      **Executive Action**      8/10/90      S  
**Committee Referral** (1) 6/12/90      F&P      **Effective Date**      9/25/90  
**Committee Action**    (1) 6/25/90      FAV  
**Date Introduced**      6/26/90  
**Pub. Hearing Date** (1) 7/24/90    11:00 AM

**Council Action**      (1) 7/24/90      Enacted  
**Council Votes**      B\_: A\_, CA: A\_, C\_: A\_, CI: \_\_, MC: A\_, M\_: \_\_,  
                                 P\_: A\_, W\_: AB, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_  
**Pass/Fail**          P

**Remarks**                      (See also CR-54-1990)

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	Kenneth E. Nickels	<b>Resource</b>	Frank W. Stegman
<b>Drafter:</b>	Labor Relations	<b>Personnel:</b>	Labor Relations

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**LEGISLATIVE HISTORY**

Fiscal and Planning Committee Report                      Date:    June 25, 1990

Committee Vote: Favorable, 5-0 (In favor Council Members Castaldi, Casula, MacKinnon, Pemberton and Wilson).

The Agreement for the Fire Department employees in the Uniform Civilian Bargaining Unit (Emergency Dispatchers) contain the following economic modifications:

- (1) 4% cost-of-living adjustment retroactive to July 1, 1989.
- (2) 5.14% cost-of-living adjustment effective July, 1990.
- (3) 6.50% cost-of-living adjustment effective July, 1991.
- (4) Effective July 1, 1991, employees covered by the Agreement will begin to participate in a new supplemental pension plan that can provide a maximum benefit of 10% of the employee's average annual compensation after twenty-five (25) years of County service.
- (5) Effective January, 1991 employees covered by this agreement who

have elected HMO coverage will contribute 7.50% of the premium (the same as for G-Scale employees).

- (6) The parties have agreed to provide employees covered by the agreement with a second Personal Leave day in addition to the one already provided.

The Office of Law and Legislative Officer have reviewed the legislation and find it to be in proper legislative form.

Based on the expanded analysis, the fiscal impact on the County as a result of adopting and implementing the proposed legislation will be approximately \$341,512 during the three year term of the agreement.

<u>Fiscal Year</u>	<u>Amount</u>
1989 - 90	\$ 51,888
1990 - 91	117,749
1991 - 92	<u>171,825</u>
	\$341,512

#### **BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

Prince George's County and Local 1619, International Association of Fire Fighters (IAFF) have completed labor negotiations on a new three- year labor agreement for Fiscal Years 1990 through 1992, which covers members of the Uniformed Civilian Unit (Emergency Dispatchers) in the Fire Department. This bill is to adopt and approve the collective bargaining agreement in accordance with Section 16-233 (e) of the Personnel Law.