## PRINCE GEORGE'S COUNTY COUNCIL AGENDA ITEM SUMMARY

Meeting Date: 6/3/2003 Reference No.: CB-24-2003

**Proposer:** County Executive **Draft No.:** 1

**Sponsors:** Shapiro, Dernoga, Peters

**Item Title:** An Act assigning certain existing classes of work to the

bargaining unit represented by Prince George's County Police Civilian Employees Association (PCEA) and

amending the Classification Plan

**Drafter:** Teresa Bowen/William Hager **Resource** Leonard Lucchi

Personnel & Labor Relations Personnel: Chief Labor Negotiator

LEGISLATIVE HISTORY:

**Date Presented:** 4/15/2003 **Executive Action:** 6/6/2003 S

Committee Referral: 4/15/2003 PSFM Effective Date: 7/22/2003

Committee Action: 4/29/2003 FAV

**Date Introduced:** 5/6/2003

**Public Hearing:** 6/3/2003 1:30 P.M.

Council Action: 6/3/2003 ENACTED

Council Votes: PS:A, MB:A, SHD:N, TD:A, CE:A, DCH:A; TH:A, TK:A, DP:A

Pass/Fail: P

**Remarks:** See also CB-23 & CR-19-2003; Retroactive provisions

## PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 4/29/03

Committee Vote: Favorable, 3-2, (In favor: Councilmembers Bland, Hendershot and Knotts. Opposed: Exum and Peters.)

This bill will amend the County's Classification Plan by assigning certain existing classes of work to the bargaining unit represented by the Police Civilian Employees Association (PCEA). The companion resolution (CR-19-2003) will establish three new grade levels (P-22, P-23, P-24).

The Office of Law has reviewed this legislation and find it to be in proper form with no legal impediment to its adoption.

Councilmember Dean expressed concerns about some supervisory positions being added to the Collective Bargaining Agreement.

Len Lucchi, OPLR, stated that the County Executive plans to have a thorough review of the County's Labor Code in the near future and that Councilmember Dean's concerns would be included in their review.

Councilmember Hendershot requested that the Council be included in the Labor Code review.

The fiscal impact of this legislation is included in CB-23-2003.

## **BACKGROUND INFORMATION**

(Includes reason for proposal, as well as any unique statutory requirements)

The Classification Plan is being amended for the purpose of assigning certain existing classes of work to the bargaining unit represented by the PCEA. The companion resolution establishes three new grade levels (P22, P23 and P24). The fiscal impact will be provided by the Office of Management and Budget.

## **CODE INDEX TOPICS:**