



Prince George's County Council

Agenda Item Summary

Meeting Date: 7/21/2020

Effective Date: 9/14/2020

Reference No.: CB-032-2020

Chapter Number: 29

Draft No.: 1

Public Hearing Date: 7/21/2020 @ 10:00 AM

Proposer(s): County Executive

Sponsor(s): Turner, Streeter, Glaros, Davis, Hawkins, Dernoga, Harrison, Taveras and Ivey

Item Title: AN ACT CONCERNING PERSONNEL LAW for the purpose of amending provisions of the Personnel Law relating to the contents of promotional or recruitment announcements by providing the Office of Human Resources Management, in collaboration with the County departments and agencies the autonomy to determine the timeframe to post a position announcement, and relating to certain provisions for sick and safe leave.

Drafter: Christina Noone, Office of Human Resources Management

Resource Personnel: Shawn Y. Stokes, Director, Office of Human Resources Management

Valerie Farrar, Manager, Office of Human Resources Management

Leonaye Oliver, Manager, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
06/02/2020	County Council	presented and referred	COW
	Action Text: This Council Bill was presented and referred to the Sitting as the Committee of the Whole		
06/11/2020	COW	Favorably recommended	County Council
	Action Text: A motion was made by Council Member Glaros, seconded by Council Member Ivey, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 10 Turner, Anderson-Walker, Davis, Dernoga, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras Absent: 1 Franklin		
06/23/2020	County Council	introduced	
	Action Text: This Council Bill was introduced by Council Members Turner, Streeter, Glaros, Davis, Hawkins, Dernoga, Harrison, Taveras and Ivey.		
07/21/2020	County Council	public hearing held	

Action Text:

This public hearing was held.

07/21/2020 County Council enacted

Action Text:

A motion was made by Vice Chair Hawkins, seconded by Council Member Streeter, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 11 Turner, Anderson-Walker, Davis, Dernoga, Franklin, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

07/30/2020 County Executive signed

Action Text:

This Council Bill was signed

AFFECTED CODE SECTIONS:

16-221 16-154 16-221.03

BACKGROUND INFORMATION/FISCAL IMPACT:

This Bill amends certain provisions of Subtitle 16 of the County Code. The first proposed amendment relates to the contents of promotional or recruitment announcements and would provide the Office of Human Resources Management, in collaboration with the County departments and agencies, the autonomy to determine the timeframe to post a position announcement which will replace the current fourteen (14) day period. The intent is to reduce the length of time after the closing of the announcement to fill the position. The next amendment expands the definition of the family members for whom an employee can use sick leave to care for, as well as the use of sick leave for safe haven purposes as an additional approved reason; and the last amendment adds those persons working for the County who are now entitled to receive Sick and Safe Leave pursuant to the Maryland Healthy Working Families Act of 2018.

The fiscal impact will be provided by the Office of Management and Budget.

Document(s): B2020032, CB-032-2020 Report