Prince George's County Council Agenda Item Summary

Meeting Date: 11/5/2008 **Reference No.:** CB-060-2008

Draft No.: 2

Proposer(s): County Executive **Sponsor(s):** Knotts, Dean

Item Title: An Act amending the Prince George's County Classification Plan to eliminate and add certain

classes of work within the Information Technology field

Drafter: Teresa Bowen, Office of Human Resources Management **Resource Personnel:** Emerson C. Taylor, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:9/9/2008Executive Action:11/18/2008 SCommittee Referral:9/9/2008 - PSFMEffective Date:1/5/2009

Committee Action: 9/23/2008 - FAV(A)

Date Introduced: 10/7/2008

Public Hearing: 11/5/2008 - 10:00 AM

Council Action (1) 11/5/2008 - ENACTED

Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:A, AH:A, TK:A, EO:A, IT:A

Pass/Fail:

Remarks:

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

Public Safety and Fiscal Management

Date 9/23/2008

Committee Report: Favorable as amended, 4-0 (In favor: Councilmembers Knotts, Dean, Exum and Turner.)

This bill will amend the County's Classification Plan by abolishing and creating various classes of work within the Information Technology (IT) Classification. A classification study was conducted by the Office of Information Technology and Communications (OITC) to establish classifications that are compatible with the duties and responsibilities that are compatible to neighboring jurisdictions. The proposed classification changes will be useful to all County agencies that have staff which provide services within the Information Technology field.

The Office of Law has reviewed the bill and finds it to be in proper legislative form with no legal impediments to its enactment.

The legislation was amended by replacing the old salary range numbers with new salary range numbers to reflect the changes in the Salary Schedule for General Schedule employees (CR-79-2008).

The fiscal impact on the County will not be negative since the affected employees will remain at their present grade

CB-060-2008(Draft 2) Page 2 of 2

and salary levels.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

The Office of Human Resources Management is proposing amendments to the Prince George's County Classification Plan to eliminate and add certain classes of work within the Information Technology field. These amendments will better reflect information technology and related classes of work and are more compatible with the duties and responsibilities being performed.

CODE INDEX TOPICS:		
INCLUSION FILES:		