

Prince George's County Council

Agenda Item Summary

Meeting Date: 3/28/2006
Reference No.: CB-010-2006
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Dernoga, Peters, Dean, Exum, Harrington, Campos, Bland, Knotts
Item Title: An Act concerning Service Employees International Union Local 400PG Collective Bargaining Agreement, July 1 2005 through June 30, 2007

Drafter: William Hager, Office of Human Resources Management
Resource Personnel: Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:	2/14/2006	Executive Action:	4/4/2006 S
Committee Referral:	2/14/2006 - PSFM	Effective Date:	5/22/2006

Committee Action: 2/22/2006 - FAV(A)
3/7/2006 - NR

Date Introduced: 3/7/2006
Public Hearing: 3/28/2006 - 10:00 AM

Council Action (1) 3/28/2006 - ENACTED
Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:-, DCH:A, TH:A, TK:A, DP:A
Pass/Fail: P
Remarks: See also CB-11-2006 & CR-13-2006; retroactive to 7/1/2005

AFFECTED CODE SECTIONS:

16-233

COMMITTEE REPORTS:

PUBLIC SAFETY AND FISCAL MANAGEMENT

Date 3/7/2006

Committee Vote: No Recommendation, 3-0, (In favor: Councilmembers Peters, Harrington and Knotts.)

The Office of Law and the Legal Counsel for SEIU Local 400PG stated that an amendment to this bill was unnecessary and would not be provided by the Office of Law. The Committee changed its vote from "favorable as amended" to "no recommendation."

Date: 2/22/2006

Committee Vote: Favorable as amended, 3-0, (In favor: Councilmembers Peters, Harrington and Knotts).

This bill is the new collective bargaining agreement between the County, Office of the State's Attorney and Service Employees International Union (SEIU) Local 400PG, covering approximately 29 clerical employees in the Office of the State's Attorney. Many of the terms and conditions of similar employee labor agreements are included in this two-year agreement.

Highlights of the Agreement

1. Union Business Leave - SEIU will appoint one member to serve as Steward and one member to serve as alternate Steward for the entire bargaining unit. They must be employees of the Office of the State's Attorney on payroll status and responsible for labor relations and processing of grievance activities associated with this Agreement (page 4).
2. Union Strike - The Union agrees that there shall be no strike except as defined in Section 13A-102(n) and Section 13A-112 of the County Code. The County agrees that there will be no lockouts. In the event of an illegal strike, slow-up or work stoppage, the Union will promptly and publicly disavow such unauthorized conduct (page 5).
3. Wages.
 - A. Effective July 1, 2005, Salary Schedule V was established.
 - B. Effective July 10, 2005 and July 9, 2006 employees covered by this Agreement will receive a 2.5% increase to their base wages (page 5).
4. Merit Increases.

Employees covered by this Agreement who are eligible will receive merit increases during FY2006 and FY2007.

The Office of Audits and Investigations states that as of July 10, 2005, Salary Schedule V pay rates represent an increase of 5.1% over the comparable G Salary Schedule pay rates. The V Salary is increased 2.5% on July 9, 2006. As a result of these increases the salary levels for several employees will be increased to meet the minimum salary rates. These adjustments will increase expenditures by an estimated \$5,651 in FY2006 and \$2,059 in FY2007.

The Office of Law has reviewed this bill and finds it to be in proper legislative form with no legal impediments to its enactment.

The fiscal impact on the County will be negative in the amount of \$77,240 (FY2006 - \$37,701 and FY2007 - \$39,539).

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County, Maryland and the Service Employees International Union Local 400PG have completed labor negotiations on an initial labor agreement covering Fiscal Years 2006 and 2007 for employees of the Prince George's County State's Attorney's Office. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233 (f) of the Personnel Law. A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS:

INCLUSION FILES:
