

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2021 Legislative Session

Reference No.:	CR-111-2021
Draft No.:	1
Committee:	Committee of the Whole
Date:	10/14/2021
Action:	FAV

REPORT: Favorable 9-0: Council Members Hawkins, Anderson-Walker Davis, Dernoga, Franklin, Glaros, Ivey, Taveras, and Turner. Absent: Harrison, and Streeter.

The Prince George's County Council, sitting as the Committee of the Whole, met on October 14, 2021, to consider CR-111-2021. As proposed, CR-111-2021 will approve the salary plan to accompany CB - 112-2021 the collective bargaining between Prince George's County, Maryland (the "County") and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with AFSCME, the new Agreement contains a number of modifications. These modifications are listed in the enclosed ("Settlement Summary"). Salary Schedule A reflects the modifications in the Agreement between the County and AFSCME and provides for retroactive COVID-19 Hazard Pay for September 27, 2020, through April 24, 2021. Additionally, it provides a modified benefit in the maximum accumulation of annual leave to be carried over from the leave year 2021 into 2022. Eligible employees will also receive two merits in FY'22.

The Office of Law reports CR-111-2021 to be in proper legislative form with no legal impediments to its adoption.

The fiscal impact is \$4,181,506 over one fiscal year.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, reported CR-111-2021 out favorably, 9-0.