

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**1996 Legislative Session**

**REORGANIZATIONAL PROPOSAL**

Executive Order No.	<u>10-1996</u>
Date Received	<u>March 29, 1996</u>
Bill No.	<u>CB-19-1996 (DR-2)</u>
Chapter No.	<u>9</u>
Action by Council	<u>Approved</u>
Date of Council Action	<u>May 7, 1996</u>

**EXECUTIVE ORDER  
No. 10-1996**

March 29, 1996

WHEREAS, there is a need to economize on the cost of the administration of the County government; and

WHEREAS, there is a need to reorganize the administration of the labor relations function of the County government to be more closely integrated with the personnel function; and

WHEREAS, Section 503 of the Prince George's County Charter provides that the County Executive may propose changes in the organization of the Executive branch, including the establishment or abolition of agencies, and the assignment of functions, powers and duties among agencies, which proposals shall be set forth in Executive Orders in statutory form and be submitted to the County Council; and

WHEREAS, there is hereby proposed the integration of the Office of Labor Relations into the Office of Personnel, and the reassignment of the various functions, powers and duties of the Labor Commissioner;

NOW, THEREFORE, IT IS HEREBY ORDERED, that:

SECTION 1. The Schedule of Legislation of the Charter for Prince George's County, Maryland, be and the same is hereby amended to read as follows:

**SCHEDULE OF LEGISLATION**

\* \* \* \* \*

**Section 3. OFFICE OF PERSONNEL AND LABOR RELATIONS.**

There shall be an Office of Personnel and Labor Relations headed by the Director of Personnel [Officer] and Labor Relations, who shall be the County's Personnel Officer. The Office of Personnel and Labor Relations shall consist of the [Personnel Officer] Director, [his] the Director's subordinate

agents and employees, and the

Personnel Board. The [Personnel Officer] Director shall be responsible for administering the personnel system required by Article IX of this Charter and shall be responsible for the overall administration of the County's labor relations program and policies. [The Personnel Officer shall further be responsible for the duties and functions of the Manpower Administration which can include, but shall not be limited to, the planning, organization, direction, evaluation and overall administration of a comprehensive manpower program utilizing funds provided for such purposes under the Comprehensive Employment Training Act.]

\* \* \* \* \*

**Section 17. [OFFICE OF LABOR RELATIONS] Reserved.**

[There shall be an Office of Labor Relations headed by the Labor Commissioner. The Labor Commissioner shall be responsible for the overall administration of the County's labor relations program and policies.]

\* \* \* \* \*

SECTION 2. The personnel and appropriated funds are hereby transferred to the extent indicated in and in accordance with "Attachment A", attached hereto and made a part hereof.

SECTION 3. This Order shall be submitted to the County Council pursuant to Section 503 of the Prince George's County Charter, and, thereafter, shall become effective sixty (60) days after such submission, unless disapproved by a majority vote of the full Council.

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Wayne K. Curry  
County Executive

**KEY:**

Underscoring indicates language added to existing law.

[Brackets] indicate material deleted from existing law.

\*\*\*Asterisks indicate material which remains unchanged.

**Attachment A: Character Detail**

Consolidation of Labor Relations within the Office of Personnel

	<u>Current Appropriation</u>	<u>Transfers</u>	<u>Adjusted Appropriation</u>
<b>General Fund</b>			
<b>Office of Labor Relations</b>			
Positions FT/PT	4/0	-4/0	0/0
Compensation	\$200,521	(\$200,521)	\$0
Operating Expenses	\$502,054	(\$502,054)	\$0
Capital Outlay	\$0	\$0	\$0
Project Charges	<u>(\$36,799)</u>	<u>\$36,799</u>	<u>\$0</u>
<b>Total</b>	<b>\$665,776</b>	<b>(\$665,776)</b>	<b>\$0</b>
 <b>Office of Personnel</b>			
Positions FT/PT	43/2	4/0	47/2
Compensation	\$2,332,889	\$200,521	\$2,533,410
Operating Expenses	\$300,751	\$502,054	\$802,805
Capital Outlay	\$0	\$0	\$0
Project Charges	<u>(\$505,929)</u>	<u>(\$36,799)</u>	<u>(\$542,728)</u>
<b>Total</b>	<b>\$2,127,711</b>	<b>\$665,776</b>	<b>\$2,793,487</b>