

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2020 Legislative Session

Resolution No. CR-20-2020

Proposed by The Council Chair (by request – County Executive)

Introduced by Council Members Turner, Anderson-Walker, Davis, Dernoga, Franklin,
Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

Date of Introduction March 5, 2020

RESOLUTION

1 A RESOLUTION concerning

2 COVID-19 Hazard Pay for Employees Covered by Salary Schedule H

3 For the purpose of amending the Salary Plan of the County to reflect the terms of a recent
4 agreement between Prince George’s County, Maryland and the International Association of Fire
5 Fighters, AFL-CIO, Local 1619 (Civilians).

6 WHEREAS, the global pandemic Coronavirus (“COVID-19”) continues to pose an
7 imminent risk to the health, safety and welfare of Prince George’s County residents; and

8 WHEREAS, emergency declarations issued at the federal, State and County level remain in
9 effect; and

10 WHEREAS, COVID-19 continues to present economic and personnel challenges for the
11 County; and

12 WHEREAS, the County Executive has recommended that the Salary Plan be amended to
13 reflect the addition of COVID-19 Hazard Pay for employees covered by Salary Schedule H; and

14 WHEREAS, pursuant to Section 903 of Article IX of the Prince George’s County Charter
15 and Section 16-125(a) of the Prince George’s County Code, amendments to the County’s Salary
16 Plans are to be submitted to the County Council in resolution form; and

17 WHEREAS, Salary Schedule H, covering the period July 1, 2018 through June 30, 2020,
18 was adopted by the County Council on July 23, 2019 with the passage of CR-48-2019; and

19 WHEREAS, the Salary Plan needs to be amended to reflect the terms of the recent
20 agreement by and between Prince George’s County, Maryland and the International Association
21 of Fire Fighters, AFL-CIO, Local 1619 (Civilians).

22 NOW, THEREFORE, BE IT RESOLVED by the County Council of Prince George's

1 County, Maryland, that an amendment to Salary Schedule H submitted and recommended by the
2 County Executive on April 29, 2020, as set forth below, be and the same is hereby approved:

3 Add New Paragraphs A through E to Section 25 of Salary Schedule H, which shall read as
4 follows:

- 5 A. As we continue to address the COVID-19 pandemic, employees covered by
6 Salary Schedule H are to receive stipends in the amounts set forth in paragraphs B
7 and C of this Section. The stipend payments will be called the *COVID-19*
8 *Hazard Pay.*
- 9 B. Essential Public Facing employees, as designated by the Fire Chief, that report to
10 work from April 5, 2020 through June 28, 2020, will be entitled to receive
11 COVID-19 Hazard Pay in the amount of \$350.00 per pay period. For an
12 employee to receive the COVID-19 Hazard Pay, an employee must work 75% of
13 their scheduled hours. If an employee works less than 75% of their scheduled
14 hours, the COVID-19 Hazard Pay shall be prorated accordingly.
- 15 C. Essential Non-Public Facing employees, as designated by the Fire Chief, that
16 report to work from April 5, 2020 through June 28, 2020 will be entitled to
17 receive \$200 per pay period of COVID-19 Hazard Pay. For an employee to
18 receive the \$200 COVID-19 Hazard Pay, an employee must work 75% of their
19 scheduled hours. If an employee works less than 75% of their scheduled hours,
20 the COVID-19 Hazard Pay shall be prorated accordingly.
- 21 D. Telework hours performed by an employee do not qualify for COVID-19 Hazard
22 Pay.
- 23 E. The COVID-19 Hazard Pay set forth in paragraphs B and C of this Section will
24 start with the pay period beginning April 5, 2020, and will continue until the
25 County declaration of emergency is terminated, or June 28, 2020, whichever is
26 earlier.

27 BE IT FURTHER RESOLVED that this Resolution shall take effect on the day it is
28 adopted and shall be retroactively effective to April 5, 2020.

Adopted this 11th day of May, 2020.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Todd M. Turner
Council Chair

ATTEST:

Donna J. Brown
Clerk of the Council