

Prince George's County Council Agenda Item Summary

Meeting Date: 11/15/2011
Reference No.: CR-081-2011
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Patterson, Harrison, Turner, Lehman
Item Title: A Resolution amending the Salary Plan of the County to reflect modified benefits for General Schedule Employees.

Drafter: Rhonda L. Weaver, Office of Human Resources Management
Resource Personnel: Stephanye R. Maxwell, Office of Human Resources Management

LEGISLATIVE HISTORY:

| | | | |
|----------------------------|--|--------------------------|------------|
| Date Presented: | | Executive Action: | |
| Committee Referral: | 11/8/2011 - C.O.W. | Effective Date: | 11/15/2011 |
| Committee Action: | 11/8/2011 - FAV | | |
| Date Introduced: | 11/8/2011 | | |
| Public Hearing: | | | |
| Council Action (1) | 11/15/2011 - ADOPTED | | |
| Council Votes: | WC:A, DLD:A, MRF:A, AH:A, LJ:-, ML:A, EO:A, OP:A, IT:A, KT:A | | |
| Pass/Fail: | P | | |
| Remarks: | | | |

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

COMMITTEE OF THE WHOLE

Date 11/8/2011

Committee Vote: Favorable 7-0 (In Favor: Council Members Turner, Campos, Davis, Franklin, Harrison, Lehman, and Olson)

(Absent: Council Members Patterson and Toles)

This resolution will amend the Salary Plan of Prince George's County for General Schedule Employees for Fiscal Year 2012. The amendment will allow General Schedule Employees to carry over a maximum of 440 hours of accumulated annual leave from 2011 into 2012. Rhonda Weaver, Deputy Director of the Office of Human Resources Management gave a brief overview of the resolution and stated that employees who have accumulated 440 annual leave hours will now have an additional year to use the leave. Unless amended by future resolution, the maximum amount that may be carried over from 2012 into 2013 shall be 360 hours.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution amends the Salary Plan for General Schedule Employees. Modifications have been made to reflect a change in the maximum accumulation of annual leave for General Schedule Employees in 2011-2012. Specifically, the amendment will allow General Schedule Employees to carry over a maximum of 440 hours of accumulated annual leave from 2011 into 2012. Unless amended by future resolution, the maximum amount that may be carried over from 2012 into 2013 shall be 360 hours.

The proposed salary plan amendments were submitted to the County Council by the County Executive on November 7, 2011. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before January 6, 2012, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
