

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 9/16/97

Reference No.: CB-87-1997

Proposer: County Executive

Draft No.: 1

Sponsors: Del Giudice, Wilson

Item Title: AFSCME Local 2735, Collective Bargaining Agreement
July 1, 1995, through June 30, 1997

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 7/29/97

Executive Action: 10/24/97 S

Committee Referral:(1) 7/29/97 PSFM

Effective Date: 12/9/97

Committee Action:(1) 9/4/97 FAV

Date Introduced: 9/16/97

Pub. Hearing Date: (1) 10/7/97 1:30 P.M.

Council Action: (1) 10/7/97 ENACTED

Council Votes: DB:A, SD:A, JE:-, IG:-, TH:A, WM:A, RVR:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-52-1997) - Retroactive provisions

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT

Date: 9/4/97

Committee Vote: Favorable, 5-0, (In favor: Council Members Wilson, Estepp, Gourdine, Maloney and Scott).

This bill is the collective bargaining agreement between Prince George's County (the County) and Council 67, AFSCME and its affiliated Local 2735 covering fiscal years 1996 and 1997. There are 220 professional, technical and clerical employees in the Department of Family Services, Department of Environmental Resources, Department of Public Works and Transportation, and Housing and Community Development. Many of the terms and conditions of the County's previous labor agreement with AFSCME are included in this agreement as well as a number of modifications.

Highlights of the Two Year Agreement:

1. No cost of living adjustment. (COLA) (pp 6)
2. No merit increase. (pp 6)
3. The Union agrees to participate in a joint committee to study and resolve the treatment of equity regarding suspended merits. (pp 7)
4. Part-time bus drivers, qualified for promotion, will be considered for vacant Equipment Operator I positions in the Highway Maintenance Division of the Department of Public Works and Transportation. (pp 14)
5. Application of CB-62-1995 principles will be extended to this bargaining group. Effective with the 1997 leave year, the maximum amount of annual leave permitted to be carried over is three hundred sixty (360) hours. Employees will be permitted to carry over annual leave balance (old annual leave) to the 1997 leave year even if it exceeds the previous maximum permitted. (pp 17)
6. Beginning in 1998, General Election Day will no longer be a designated holiday for employees covered by this agreement. Instead, employees will receive four (4) hours of personal leave each year. (pp 22)
7. Employees will be paid at the rate of two (2) times the regular rate of pay, instead of receiving double time and one-half (2½) for hours worked on holidays.
8. Animal Control Officers working evening shift will receive a shift differential increase of \$.95 per hour.

The fiscal impact on the County will be positive in the amount of approximately \$362,000.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and Council 67, AFSCME and its affiliated Local 2735 have completed labor negotiations on a two year labor agreement covering Fiscal Years 1996 and 1997. This Council Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: