

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2025 Legislative Session

Reference No.: CR-107-2025

Draft No.: 1

Committee: GOFPP

Date: October 23, 2025

Action: FAV

REPORT: Committee Vote: Favorably, 3-0 (Council Members Watson, Oriadha and Dernoga) Excused Absence: Burroughs, and Blegay

The Prince George's County Council, Government Operations and Fiscal Policy Committee convened on October 23, 2025, to consider CR-107-2025, a resolution concerning compensation and benefits for General Schedule Employees Salary Schedule G.

Council staff provided an overview of the legislation, which would amend the County's Salary Plan to reflect modified pay rates for General Schedule Employees for Fiscal Year 2026. The Resolution would amend the Salary Plan for General Schedule employees, Salary Schedule G, and reflects a two percent (2%) Cost of Living Adjustment (COLA) and a merit increase for Fiscal Year 2026 to eligible employees. At the discretion of the County Executive, employees in the Exempt Service may receive any combination of merit increase and/or bonus in an amount less than or not to exceed 3.5% of the employee's current salary.

According to the Office of Management and Budget (OMB), the adoption of CR-107-2025 will have an adverse fiscal impact on the County in the form of additional expenditures due to the Cost-of-Living adjustments (COLAs) and Merit payments, which are to be paid out in Fiscal Year 2026, totaling approximately \$15,289,486. The current number of employees covered by this agreement is 1,556 (this includes DCAOs and Directors).

The Office of Law reviewed CR-107-2025 and finds it to be in proper legislative form and sees no legal impediment to its adoption.

Ms. Sonia Owens, representing the Office of the County Executive, requested support for the legislation.

After further discussion, Chair Watson made a motion, and Council Member Dernoga offered a second. Then, the Prince George's County Council's Government Operations and Fiscal Policy Committee reported CR-107-2025 out of committee favorably, 3-0.