

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 6/23/98

Reference No.: CR-43-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell

Item Title: Fire Officials - Salary Schedule "F-O" to amend the Salary Plan of the County to reflect certain wages and benefit modifications for Fire Officials, effective July 1, 1996 - June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: ____/____/____

Executive Action: ____/____/____

Committee Referral: 5/19/98 PSFM

Effective Date: ____/____/____

Committee Action: 6/15/98 FAV

Date Introduced: 5/19/98

Pub. Hearing Date: ____/____/____ ____:____

Council Action: 6/23/98 ADOPTED

Council Votes: RVR:A, DB:A, SD:A, JE:A, IG:A, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/15/98

Committee Vote: Favorable, 3-0, (In favor: Council Members Wilson, Hendershot and Scott).

This resolution will amend the Salary Plan in Salary Schedule F-O for eleven (11) Fire Officials in the rank of Major and implement similar economic benefits and modifications contained in the three year collective bargaining agreement for Fire Fighters through the rank of Battalion Chief.

Highlights of the Salary Plan:

1. Cost of Living Adjustment (COLA) - 2% on July 6, 1997, 1% on January 4, 1998 and 2.5% on January 3, 1999.
2. Merit increases will be paid in FY1998 and FY1999.
3. The principles of CB-62-1995 are applied to Fire Officials similar to the fire fighter and paramedic agreement regarding the capping of annual and sick leave payments.
4. Effective July 1, 1997, any employee with at least eighteen years of service who is not at the appropriate salary level for an employee in that rank with that level of service will move to the appropriate salary rate.

The fiscal impact on the County will be negative in the amount of \$136,200. (FY98 - \$56,700; FY99 - \$79,500). The annualized cost for FY2000 will be \$32,200.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This resolution will amend the Salary Schedule for Fire Officials and implement similar economic modifications contained in the Collective Bargaining Agreement for Fire Fighters through the rank of Battalion Chief. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: