

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2025 Legislative Session

Reference No.: CR-011-2025

Draft No.: 1

Committee: GOFP

Date: March 13, 2025

Action: FAV

REPORT: Committee Vote: Favorable 5-0 (Council Members Watson, Dernoga, Oriadha, Hawkins, and Harrison)

The Prince George's County Council's Government Operations and Fiscal Policy Committee convened on March 13, 2025, to consider **CR-011-2025**, a resolution concerning **Military Leave**.

Council staff provided an overview of the resolution which would amend the Salary Plan of the County to reflect the continuation of certain military leave benefits and the eligibility requirement for military leave benefits. County employees who were ordered to active duty in the U.S. National Guard or the Reserves as a result of ongoing military action, are currently receiving benefits established by CR-22-2023 which will terminate without council action.

The following statement would be added to the Salary Schedule: "Payment of a salary supplement equal to the difference between the employee's base rate of pay and the employee's base military rate of pay without the exhaustion of the employee's annual, personal, and compensatory leave balances. Eligibility for health care benefits to continue once the employee enters a "Leave Without Pay" status, with both the employer and the employee contributions of the premium being paid by the County."

The Budget and Policy Analysis Division provided a fiscal and policy note stating that the proposed legislation concerns nine employees and is not likely to have an adverse fiscal impact.

Ms. Terry Bell, representing the Office of Law, noted that the legislation had been reviewed and found to have no legal impediments to enactment. Ms. Sakinda Skinner, County Council Liaison with the County Executive's Office, and Acting OHRM Director Valarie Farar, requested the committee's support.

After discussion, Council Member Harrison made a motion of support, which was

seconded by Council Member Hawkins. The Government Operations and Fiscal Policy Committee voted favorably, 5-0.