

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CB-78-2024

Draft No.: 1

Committee: Committee of the Whole

Date: 9/24/2024

Action: FAV

REPORT: Committee Vote: Favorable 8-0 (Council Members Chair Ivey, Vice Chair Harrison, Blegay, Burroughs, Dernoga, Hawkins, Oriadha, and Watson)

The Prince George's County Council sitting as the Committee of the Whole convened on September 24, 2024, to consider **CB-078-2024** an act concerning a collective bargaining agreement for the Prince George's County Police Civilian Employees Association. The purpose is to approve the labor agreement by and between Prince George's County, Maryland, and the Prince George's County Police Civilian Employees Association to provide for wages and certain other terms and conditions of employment for personnel classifications initially certified by the Prince George's County Public Employee Relations Board and amended by the Office of Human Resources Management.

The agreement is for two-years and will be in effect for Fiscal Years 2025 and 2026. Covered employees will receive a **one-and-one-half percent (1.5%)** cost of living adjustment effective January 26, 2025, and in FY 2026, covered employees will receive a two percent (2.0%) cost of living adjustment effective April 5, 2026. Covered employees who are otherwise eligible will receive a **3.5% merit increase** during Fiscal Year 2025 and FY 2026. The full terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System.

The Office of Law finds CB-78-2024 to be in proper legislative form with no legal impediments to its enactment.

The Budget and Policy Analysis Group, per the Office of Management and Budget, finds that CB-78-2024 and its companion legislation CR-70-2024 will have a fiscal impact of \$4.1 million for FY 25 and 26.

After discussion, the Prince George's County Council, sitting as the Committee of the Whole, reported CB-78-2024 out favorably, 8-0.