

Prince George's County Council

Agenda Item Summary

Meeting Date: 6/20/2006
Reference No.: CR-049-2006
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Dernoga, Peters, Knotts, Dean, Exum, Harrington, Campos, Bland
Item Title: A Resolution to amend Salary Schedule G to reflect an adjustment of the minimum wage rate in accordance with a State mandate effective February 16, 2006, a cost of living increase and other modified benefits for General Schedule employees

Drafter: Terry Bowen, Office of Human Resources Management
Resource Personnel: Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	6/13/2006 - PSFM	Effective Date:	6/20/2006
Committee Action:	6/14/2006 - FAV		
Date Introduced:	6/13/2006		
Public Hearing:			
Council Action (1)	6/20/2006 - ADOPTED		
Council Votes:	MB:A, WC:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:A, DP:A		
Pass/Fail:	P		
Remarks:			

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

PUBLIC SAFETY AND FISCAL MANAGEMENT

Date 6/14/2006

Committee Vote: Favorable 4-0, (In favor: Councilmembers Peters, Campos, Dean and Knotts.)

This resolution will amend the Salary Plan for Salary Schedule G, General Schedule Employees, by providing for a cost-of-living adjustment (COLA) of 2.5% for FY2007, a minimum wage rate adjustment of \$6.15 due to a State mandate effective February 16, 2006, an increase in employee contributions to the Supplemental Pension Plan from 3.2% to 3.34%, and Social Security contributions.

Effective July 9, 2006, employees covered by the Salary Schedule will receive a 2.5% increase in their base hourly rate of pay.

Effective with the pay period beginning July 9, 2006, the employee contribution rate to the Supplemental Pension Plan is increased from 3.29% to 3.34% of base pay.

The Social Security contribution reflects the current level of wages that are subject to FICA - OASOI contributions of 6.2% of the first \$94,200 of wages paid as of January 1, 2006.

There will be a negative fiscal impact on the County of at least \$3.6 million as a result of adopting CR-49-2006.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution will amend the Salary Plan for Salary Schedule G – General Schedule Employees and provide a minimum wage rate adjustment to six dollars and fifteen cents (\$6.15) in accordance with a State mandate effective February 16, 2006, and a cost of living increase of two and one-half percent (2.5%) for FY2007. It also provides for other modified benefits for General Schedule employees. The fiscal impact will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on June 1, 2006. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before July 31, 2006, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
