

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2020 Legislative Session

Reference No.: CB-031-2020
Draft No.: 1
Committee: Committee of the Whole
Date: 06/11/2020
Action: FAV

REPORT: Favorable 10-0: Council Members Turner, Anderson-Walker, Davis, Dernoga, Glaros, Harrison, Hawkins, Ivey, Streeter and Taveras

The Prince George's County Council convened as the Committee of the Whole on June 11, 2020 to review CB-031-2020.

CB-031-2020 as proposed, will reclassify certain titles and grades, restructure certain class series and add classes of work as a result of an organizational study.

The Security Officer, Electrician and HVAC Technician series need to be reallocated to higher grades to be more competitive. Other class changes are being made to more accurately reflect duties and responsibilities. Call Center Operators are being added to the collective bargaining unit. Several positions are being added because it has been determined that these classes of work are needed. Valarie Farrar and Leonaye Oliver, both representing the Office of Human Resources Management provided an overview of CB-031-2020.

The Office of Law reports CB-031-2020 to be in proper legislative form with no legal impediments to its enactment.

Policy Analyst Group reports that enactment of CB-031-2020 may result in a negative fiscal impact in the form of increased expenditures to the extent that the compensation of current employees is a result of this classification plan.

After discussion the Prince George's County Council sitting as the Committee of the Whole voted CB-031-2020 out favorable, 10-0.