

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2016 Legislative Session

Reference No.: CR-039-2016
Draft No.: 1
Committee: PSFM
Date: 06/18/2016
Action: FAV

REPORT:

Committee Vote: Favorable, 4-0 (In Favor: Council Members Patterson, Harrison, Lehman and Turner)

CR-39-2016 as proposed approves a one year labor agreement for FY 2016 between Prince George's County and the Prince George's County Deputy Sheriff's Association (Civilian Units).

The major details of the agreement are as follows:

Merit increases shall be forgone for FY 2016.

A 3.5% cost-of-living adjustment (COLA) shall be applied to base wages for covered employees, if FY 2016 total revenues exceed \$1,516.3 million. According to the Office of Management and Budget we did not meet that threshold.

Increase in shift differential pay for first shift workers from \$2.10 to \$2.50 per hour.

Increase in shift differential pay for third shift workers from \$1.85 to \$2.15 per hour.

Increase in trainer differential pay from \$1.25 to \$1.60 per hour.

Provides one hour of compensatory leave for each shift worked during the period of closure.

Increases bereavement leave resulting from the death of a qualified relative from one day to three days.

Includes the death of a sibling as a qualifying event to receive bereavement leave; and

Increases the death insurance benefit from \$15,000 to \$30,000.

During the committee session, Joseph Adler, County Labor Negotiator, Office of Human Resource Management provided an overview of the contract.

The Office of Law finds CR-039-2016 to be in proper legal form with no impediments to its adoption.

The Office of Audits and Investigations reports CR-39-2016 will have a negative impact on the County of \$13,500.

After discussion, the Public Safety and Fiscal Management Committee voted CR-039-2016 favorably 4-0.