PRINCE GEORGE'S COUNTY COUNCIL AGENDA ITEM SUMMARY

Meeting Date: 7/28/98 Reference No.: CB-83-1998

Proposer: County Executive **Draft No.:** 1

Sponsors: Bailey, Wilson

Item Title: To amend the Collective Bargaining Agreement for

AFSCME, Local 3279 (DER Clerical Units I and II)

Drafter: Kenneth E. Nickels **Resource Personnel:** Joseph Adler

Personnel & Labor Relations Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented: 6/9/98 **Executive Action:** 8/17/98 S

Committee Referral: 6/9/98 PSFM Effective Date: 10/2/98

Committee Action: 6/15/98 FAV

Date Introduced: 6/23/98

Pub. Hearing Date: 7/28/98 10:45 P.M.

Council Action: 7/28/98 ENACTED

Council Votes: RVR:A, DB:A, SD:A, JE:A, IG:A, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-55-1998) - (Retroactive Provisions)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 6/15/98

Committee Vote: Favorable, 3-0, (In favor: Council Members Wilson, Hendershot and Scott).

This Bill and the Memorandum of Understanding will amend the collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO and its affiliated Local 3279, which represents approximately seventy (70) employees in the Department of Environmental Resources and the Office of Business and Regulatory Affairs.

The proposed amendment will provide an earlier effective date for the 2.75% FY99 cost of living adjustment (COLA) from October 1998 to July 1998, thereby putting Local 3279 on a par with the other AFSCME local unions.

Since the amount of the COLA does not change, there is no long term fiscal impact associated with this amendment. However, it will move to FY99 approximately \$20,000 in costs which would not have been incurred by the County until FY2000 under the original agreement.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill is to approve an amendment to the current collective bargaining agreement between the County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 3279 (CB-20-1998). The parties have agreed to move the effective date of the 2.75% cost of living increase from October 1998 to July 1998. The estimated fiscal impact will be provided by the Office of Management and Budget

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