

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

1995 Legislative Session

Bill No. CB-17-1995

Chapter No.

Proposed and Presented by Council Members Gourdine and Maloney

Introduced by Council Members Gourdine and Maloney

Co-Sponsors

Date of Introduction June 27, 1995

BILL

AN ACT concerning

Salary Rates

For the purpose of providing that the salary rates of employees who are receiving a retirement benefit from a pension plan funded by the County shall be reduced by the amount of the benefit.

BY adding:

SUBTITLE 16. PERSONNEL.

Section 16-102(a)(52.1),

The Prince George's County Code

(1991 Edition, 1994 Supplement).

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Sections 16-124, and

16-142,

The Prince George's County Code

(1991 Edition, 1994 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Section 16-102(a)(52.1) of the Prince George's County Code be and the same is hereby added:

SUBTITLE 16. PERSONNEL.

DIVISION 1. GENERAL PROVISIONS.

Sec. 16-102. Definitions.

(a) For purposes of this Subtitle, the following words and phrases shall have the meanings respectively ascribed to them by this Section, except where the context clearly requires otherwise:

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(52.1) **Retirement benefit** means the periodic payment of an allowance other than an allowance due to a service-connected disability that is payable for the life of the recipient pursuant to the terms of a pension plan or supplemental pension plan authorized by this Subtitle to which contributions have been paid by the County.

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SECTION 2. BE IT FURTHER ENACTED that Sections 16-124 and 16-142 of the Prince George's County Code be and the same are hereby repealed and reenacted with the following amendments:

SUBTITLE 16. PERSONNEL.

DIVISION 4. SALARY.

Sec. 16-124. Salary determination.

(a) Pursuant to Section 903 of Article IX of County Charter, the compensation for all employees occupying positions in the classified and exempt services, except as provided in Subsections (b), [and] (c), and (d) below, shall be determined in accordance with the County's Classification and Salary Plans.

(b) Pursuant to Section 402(5) of Article IV of County Charter, the compensation for exempt status employees occupying the positions of the Chief Administrative Officer and the head of each agency, department, and office in the Executive Branch of County government may be determined in accordance with the County Executive's Pay Plan, if not otherwise established under Subsection (a) above.

(c) If not established in the County's Classification and Salary Plans, the salaries and wages of elected officials, members of boards and commissions, experts or specialists performing temporary services, and employees required to be covered by the State Merit

System shall be determined in accordance with other applicable law, statute, or contract.

(d) The annual salary of a person who is receiving a retirement benefit based upon employment with the County shall be reduced by the annualized amount of the retirement benefit.

Sec. 16-142. Gross and net salary rates.

(a) Each employee's gross salary rate shall be the total amount established at the particular rate within the salary range applicable to the position occupied by the employee plus any additional amounts authorized and received by the employee pursuant to any of the special salary rate provisions of this Division, less the annualized amount of any retirement benefit received by the employee who is receiving a retirement benefit based upon employment with the County.

(b) Each employee's net salary rate shall be the employee's gross salary rate, less any salary deductions required by law or authorized by the written consent of the employee.

SECTION 3. BE IT FURTHER ENACTED that the salary rate of any person who is both employed by the County and receiving a retirement benefit on the effective date of this Act shall not be affected by the provisions of this Act.

SECTION 4. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law.

Adopted this ____ day of _____, 1995.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY:

Anne T. MacKinnon
Chairwoman

ATTEST:

Joyce T. Sweeney
Clerk of the Council

APPROVED:

DATE: _____

BY:

Wayne K. Curry
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.