

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2018 Legislative Session

Reference No.: CB-73-2018

Draft No.: 1

Committee: PUBLIC SAFETY and FISCAL MANAGEMENT

Date: 9/13/18

Action: FAV

REPORT: Favorable, 5-0 In Favor: Council Members Davis, Lehman, Patterson, Taveras and Turner.

CB-73-2018 is the Collective Bargaining Agreement by and between Prince George's County and sworn County employees in the Fraternal Order of Police Lodge 112, Prince George's County Sheriffs Lodge Inc., for Deputy Sheriffs.

Major modifications in the contract include the following:

- 2% COLA for FY19, effective the first full pay period in January 2019
- 1.25% COLA for FY20, effective the first full pay period in January 2020
- 3.5% Merit increase for those eligible to receive it on their anniversary dates in FY19 & FY20
- Increase to Shift Differentials
- Increase to Clothing Allowance
- Restructure of Wage Scale as follows:
As of January 2019, Ranks of Corporal, Sergeant and Lieutenant Steps B through V shall be for 24+ years of service. Step B shall be established as 4% above Step A; Steps C-M shall be established as 3.5% above the prior step. Steps N-P shall be established as 1.75% above the prior step; Steps Q-W shall be established as 1% above the prior step
- Retired members will receive a minimum \$35.00 increase in their monthly pension payment
- Study DROP for Deputy Sheriffs

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided an overview of CB-73-2018.

William Milam, President FOP 112, expressed support for the contract.

The Office of Law reports CB-73-2018 to be in proper legislative form with no legal impediment to its enactment.

The Office of Audits and Investigations reports that CB-73-2018 will have a negative impact on the County of \$1,463,500.

After deliberation, the Public Safety and Fiscal Management Committee voted CB-73-2018 out favorably 5-0.