

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

**Meeting Date:** 11/14/95

**Reference No.:** CR-68-1995

**Proposer:** County Executive

**Draft No.:** 1

**Sponsors:** MacKinnon, Bailey

**Item Title:** Fire Officials - Salary Schedule "F-O" to amend the Salary Plan of the County to reflect certain wages and benefit modifications of Fire Officials

**Drafter:** Joseph Adler  
Personnel

**Resource Personnel:** Joseph Adler  
Personnel

**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_\_/\_\_\_/\_\_\_

**Executive Action:** \_\_\_/\_\_\_/\_\_\_ \_\_\_

**Committee Referral:**(1) 10/17/95 PSFM

**Effective Date:** \_\_\_/\_\_\_/\_\_\_

**Committee Action:**(1) 11/8/95 FAV

**Date Introduced:** 10/17/95

**Pub. Hearing Date:** (1) \_\_\_/\_\_\_/\_\_\_ \_\_:\_\_\_ \_\_

**Council Action:** (1) \_\_\_/\_\_\_/\_\_\_ \_\_\_\_\_

**Council Votes:** AMc:\_\_\_, DB:\_\_\_, SD:\_\_\_, JE:\_\_\_, IG:\_\_\_, WM:\_\_\_, RVR:\_\_\_, AS:\_\_\_, MW:\_\_\_

**Pass/Fail:** \_

**Remarks:** 11/14/95 - Withdrawn by County Executive

**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 11/8/95

Committee Vote: Favorable, 3-2 (In favor: Council Members Gourdine, Maloney and Russell; Opposed: Est Tepp and Del Giudice).

This resolution amends the Salary Plan in Salary Schedule "F-O" to reflect similar provisions of the collective bargaining agreement for Fire Fighters through the rank of Battalion Chief.

**HIGHLIGHT OF THE SALARY PLAN:**

1. No merit or COLA for FY96.

2. The Annual Leave carryover and Unused Annual and Sick Leave Payment is amended to comply with CB-62-1995. (pp 3 and 4, Section VI)
3. Increase in employee pension contribution rate by 3%, from 1% to 4%. (pp 5, Section IX)
4. Elimination of Clothing Allowance of \$825. (pp 5 and 6, Section XI)
5. Elimination of physical training supplement in the amount of \$225. (pp 6, Section XII)
6. EMT pay for officials retaining the required level of certification in the amount of \$42 per pay period. (pp 6, Section XIV)
7. Life Insurance - \$5,000 accidental death is increased to \$50,000.

The fiscal impact on the County will be positive in the amount of approximately \$38,000.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

**The County Council is considering legislation for enactment to implement the provisions of the recently negotiated collective bargaining agreement for Fire Fighters through the rank of Battalion Chief. This resolution will enact similar provisions for Fire Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.**

**CODE INDEX TOPICS:**