

7/12/92 (See pp. 1).

3. Addition of a new disability leave provision (See pp. 7 VI B)
4. Employees contribute 25% of the premium cost of the new Managed Care Health program effective July, 1991.
5. HMO contributions of \$3/\$6/\$9 monthly for individual, two-person and family coverage, respectively -- the same as police.
6. Entry rate of pay for correctional officers to remain at FY91 level for duration of Agreement; time in grade before promotion to PFC extended from twelve to eighteen months for correctional officers hired under the new agreement.

The estimated total FY91-92 savings to the County is approximately \$64,134. The Department of Corrections FY91-92 approved Budget provides funding for this new agreement rather than for the current agreement. Therefore, the failure to adopt this legislation would result in a negative fiscal impact of approximately \$64,134. Additionally, the 7% COLA effective April, 1992 will be fully recognized in FY92-93. The total cost for FY92-93 to the County will be \$85,511 for salary adjustments and related fringe benefits cost.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The Council is considering for enactment, legislation which will implement the provisions of the negotiated Collective Bargaining Agreement for the Correctional Officers through the rank of Sergeant. The proposed resolution will implement similar provisions for Correctional Officials from the rank of Lieutenant through the rank of Major. Charter Section 903 and Personnel Law Section 16-125(a) require Council action to amend Salary Plan.