

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2017 Legislative Session

Reference No.: CR-79-2017

Draft No.: 2

Committee: PSFM

Date: 10/5/2017

Action: FAV (A)

REPORT: Favorable as amended, 5-0 In Favor: Council Members Glaros, Harrison, Lehman, Taveras, and Turner.

CR-79-2017 amends the Salary Plan for civilian employees in the Office of the Sheriff on schedule Z.

Details of all modifications to the agreement are included in the Fiscal Impact statement.

- Eligible employees covered by Salary Schedule Z will receive a two percent (2%) COLA after the first full pay period of October, 2017.
- Employees covered by this agreement shall receive two merit increases on their anniversary date in FY2018.
- Shift Differential shall increase after September 1, 2016, by \$0.15 per hour for the first shift and after July 1, 2017 and additional \$0.15 per hour for the first shift.
- Shift Differential shall increase for the third shift \$0.15 effective September 1, 2016 per hour and an additional an additional \$0.10.
- Non-essential employees who work the second shift during a government closure or delayed opening will be paid at least 2 hours of straight time, plus a \$2.00 per hour premium.
- All employees covered by this agreement shall contribute an addition 3% for Health Insurance beginning in Calendar Year 2018.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of CR-79-2017.

The Office of Law reports CR-79-2017 to be in proper legislative form with no impediments to its adoption.

The Office of Audits and Investigations reports CR-79-2017 will have a negative impact on the County of \$185,100 during FY 2018.

After debate the Public Safety and Fiscal Management Committee voted CR-79-2017 out favorably as amended, 5-0.