



Angela D. Alsobrooks  
County Executive

# PRINCE GEORGE'S COUNTY GOVERNMENT

## OFFICE OF THE COUNTY EXECUTIVE

September 12, 2022

The Honorable Calvin S. Hawkins, II  
Chair  
Prince George's County Council  
County Administration Building  
Upper Marlboro, Maryland 20772

Dear Chair Hawkins:

Enclosed for the County Council's consideration is legislation to amend the Classification Plan for Prince George's County. Pursuant to Section 903 of Article IX of the Charter and Section 16-125 (a) of Subtitle 16 of the County Code, this Bill proposes to add and amend classes of work in the Police and Fire/EMS Departments.

The Office of Human Resources Management (OHRM), in conjunction with a nationally recognized consulting firm, conducted an analysis of pay, job duties, and responsibilities of the Chief of the Police and Fire/EMS Departments as well as the second in command positions within the Police and Fire/EMS Departments. The review assessed and evaluated the duties, tasks, and responsibilities of the classes of work, as well as determined if the rates of pay for the positions were competitive and supported the County's ability to attract and retain qualified individuals. The Director of OHRM recommends proposed changes to the Classification Plan for Prince George's County as a result of the requested classification review.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Human Resources Management at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks  
County Executive