## COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND 2001 Legislative Session

# Bill No. CB-35-2001 Chapter No. 32 Proposed and Presented by Council Member Estepp Introduced by Council Member Estepp Co-Sponsors

#### BILL

Date of Introduction July 10, 2001

AN ACT concerning

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Salary Rate Upon Appointment

For the purpose of altering a salary credit upon initial appointment to former volunteer firefighters and emergency medical technicians whom are appointed to a position as a career emergency response technician.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Section 16-127,

The Prince George's County Code

(1999 Edition, 2000 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince George's County, Maryland, that Section 16-127 of the Prince George's County Code be and the same is hereby repealed and reenacted with the following amendments:

## SUBTITLE 16. PERSONNEL. DIVISION 4. SALARY.

### Sec. 16-127. Salary rate upon appointment.

- (a) The salary rate for an employee, upon initial appointment to a vacant position in the classified service, shall normally be established at an amount equal to the entry level rate in the applicable grade.
- (b) Notwithstanding the provisions of Subsection (a), above, the Personnel Officer may, at the request of the appointing authority, approve a rate above the entry-level rate, but within

applicable salary range based upon a consideration of an employee's exceptional qualifications, an employee's salary history, or an inability to recruit sufficient applicants due to a labor market shortage in particular classes of work.

(c) [Where a] A person who is appointed to [selected applicant for] a vacant position as a full-time career emergency response technician who has previously served as an active volunteer firefighter with a volunteer fire or rescue squad department or company for one or more years, has been a legal resident of the State of Maryland for at least two (2) full calendar years at the time of making formal application for competitive examination in order to be considered for initial appointment to the vacant position, and is currently residing within Prince George's County, the selected applicant shall receive the equivalent of one step of salary credit above the entry salary rate [for each year of service as a volunteer firefighter to a maximum of five (5) years] upon the presentation of evidence by such individual in such manner and form as prescribed by duly developed, approved, and issued personnel procedures and upon successful completion of training to become an emergency response technician.

	ENAC	TED that this Act shall take effect forty-five
calendar days after it becomes law.		
Adopted this 31st day of July, 20	001.	
		COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
	BY:	Ronald V. Russell
		Chairman
ATTEST:		
Joyce T. Sweeney Clerk of the Council		
		APPROVED:
DATE:	BY:	
		Wayne K. Curry County Executive