

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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<b>Meeting Date:</b>	11/19/2001	<b>Reference No.:</b>	CB-82-2001
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<b>Proposer:</b>	County Executive	<b>Draft No.:</b>	1
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**Sponsors:** Russell, Bailey, Estepp, Scott, Gourdine, Wilson, Shapiro

**Item Title:** An Act amending the labor agreement by and between Prince George's County and the Deputy Sheriff's Association of Prince George's County, Inc. (Deputy Sheriffs) to provide for wages and certain other terms and conditions of employment for personnel classifications July 1,2001 through June 30, 2003

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<b>Drafter:</b>	William Hager/Teresa Bowen Personnel and Labor Relations	<b>Resource Personnel:</b>	Joseph Adler Personnel and Labor Relations
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**LEGISLATIVE HISTORY:**

**Date Presented:** 9/25/2001      **Executive Action:** 12/12/2001      S

**Committee Referral:** 9/25/2001      PSFM      **Effective Date:** 1/28/2002

**Committee Action:** 10/18/2001      FAV

**Date Introduced:** 10/23/2001

**Public Hearing:** 11/19/2001      10:15 A.M.

**Council Action:** 11/19/2001      ENACTED

**Council Votes:** RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

**Pass/Fail:** P

**Remarks:** See Also CR-51-2001  
(Retroactive Provisions)

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT**      Date: 10/18/01

Committee Vote: Favorable, 3-0, (In favor: Councilmembers Bailey, Scott and Maloney).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the Deputy Sheriffs' Association (DSA) covering approximately 120 sworn sheriffs through the rank of lieutenant.

Many of the terms and conditions of the County's previous labor agreement with the Deputy Sheriffs' Association are included in the two year agreement.

Highlights of the Modifications to the Wages and Benefits in the Agreement

1. Cost-of-Living Adjustment (COLA)
  - a. 3% - July 1, 2001
  - b. 1% - July 1, 2002
  - c. 1% - April 1, 2003
2. Employees covered by this agreement who are eligible will receive merit increases in FY2002 and FY2003.
3. Wage Scale Adjustment
  - a. Years to achieve Step P are reduced from 23 completed years of service to 21 completed years of service.
  - b. Years to achieve Step Q are reduced from 27 to 24 years of completed service.
4. Obsolete language was deleted to clarify that all full-time employees are eligible for overtime pay.
5. Shift Differential Pay Increase  
FY2002 - 1<sup>st</sup> Shift and 3<sup>rd</sup> Shift - .10¢ per hour.
6. Clothing Allowance
  - a. Deputy Sheriff is increased by \$100 in FY2002.
  - b. Court Security Officer will receive \$350 each fiscal year.

The fiscal impact on the County will be negative in the amount of \$813,879 (FY2002 - \$469,453 and FY2003 - \$344,426). The annualized cost for FY2004 is \$121,217. The total cost of the Agreement is \$935,096.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The Deputy Sheriff's Association of Prince George's County, Inc., and Prince George's County, Maryland have completed labor negotiations on a two-year labor agreement covering Fiscal Years 2002 and 2003 for deputy sheriffs of the Sheriff of Prince George's County, Maryland. This bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**