PRINCE GEORGE'S COUNTY GOVERNMENT
OFFICE OF MANAGEMENT AND BUDGET

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County Executive

Prince George's County Council
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Fiscal Impact Statement for CR-105-2025

Title:	A RESOLUTION concerning Compensation and Benefits for Corrections Officials – Salary Schedule "C-O" Schedule of Pay Grades
CEX Proposed:	Yes
Date introduced:	09/30/2025
Summary:	Amendment of a Salary Schedule to reflect wage and benefit modifications for Corrections Officials.

Estimates[1]	**FY 2025**	**FY 2026**	**FY 2027**	**FY 2028**
Total Change in Expenditures[2]	$27,404	$100,506	$100,506	$100,506
Total Change in Revenues[2]	0	0	0	0
Positions Required[3]	0	0	0	0
Compensation & Fringe[4]	$27,404	$100,506	$100,506	$100,506
Operating Expenses[5]	0	0	0	0
Total Impact[6]	$27,404	$100,506	$100,506	$100,506

[1]Sources of information, assumptions, and methodologies used

The County's financial consultant, PFM, has provided a cost/benefit analysis model for each of the collective bargaining units. With these models, the County is able to input bargaining rates and dates agreed upon for COLAs and Merits. These costing models are created based on payroll runs for each Union at a specific time.

[2]Estimate of changes in County revenues and expenditures regardless of whether the revenues or expenditures are assumed in a recommended or approved budget

N/A

[3]An estimate of additional staff and resources needed to implement the legislation

N/A

[4]Analysis of the full personnel cost of the legislation

Upon analysis of the collective bargaining agreement for the Prince George's Corrections Officials, it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs), merit payments and shift differential to be paid out in Fiscal Years 2025 and 2026 is approximately $127,910, with an annual impact of $100,506 each year thereafter. The current number of employees covered by the agreement is 11.

**Note: This Council Resolution covers the collective bargaining agreement for FY25 and FY26 only. Negotiations for FY27 and FY28 will begin at the end of 2025 so there are no additional compensation and fringe adjustments at this point.*

[5]An explanation of revenue or expenditures that are uncertain or difficult to project

N/A

[6]If the legislation if likely to have no fiscal impact, why that is the case

N/A