



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/14/2023

**Effective Date:** 11/14/2023

**Reference No.:** CR-096-2023

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Watson, Ivey, Dernoga, Fisher, Olson, Hawkins, Blegay, Franklin and Oriadha

**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, SHERIFF OFFICIALS - SALARY SCHEDULE "S-O" SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to correct the wage rates posted in the Scheduled Pay Rate charts as adopted previously by CR-39-2023 for Officials in the Office of the Sheriff.

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Shawn Y. Stokes, Director, OHRM  
Gitana Y. Stewart-Ponder, Deputy Director, OHRM

### LEGISLATIVE HISTORY:

<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
10/17/2023	County Council	introduced and referred	HHSPS
	<b>Action Text:</b> This Resolution was introduced by Council Members Watson, Ivey, Dernoga, Fisher, Olson, Hawkins, Blegay, Franklin and Oriadha and referred to the Health, Human Services and Public Safety Committee.		
11/02/2023	HHSPS	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Burroughs, seconded by Vice Chair Blegay, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:  Aye: 4 Oriadha, Blegay, Burroughs and Dernoga  Absent: 1 Franklin		
11/14/2023	County Council	adopted	
	<b>Action Text:</b> A motion was made by Council Member Watson, seconded by Council Member Burroughs, that this Resolution be adopted. The motion carried by the following vote:  Aye: 11 Hawkins, Harrison, Blegay, Dernoga, Watson, Olson, Fisher, Burroughs, Ivey, Oriadha and Franklin		

**AFFECTED CODE SECTIONS:**

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This Resolution amends the Salary Plan of the County for Captain and Majors in the Office of the Sheriff, Salary Schedule “S-O”, to reflect corrected wages that were previously adopted by CR-25-2023.

The terms of the Sheriff’s Officials wages mirrored that of the FOP 112 Sworn Collective Bargaining Agreement. The FOP 112 wage scale had language that provided for modifications to the Uniform Wage Scale effective January 1, 2023, however, those modifications were inadvertently not applied to the Officials scale for steps N through W and therefore those wage rates were incorrect.

The error was not discovered until the legislation had already been through the Council’s Committee process and was subsequently adopted. Therefore, this amendment is needed to correct the wage rates.

A fiscal impact statement will be provided by the Office of Management and Budget.

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**Document(s):** R2023096, CR-096-2023 Transmittal, CR-96-2023 Report