

Prince George's County Council

Agenda Item Summary

Meeting Date: 5/8/2012
Reference No.: CR-016-2012
Draft No.: 2
Proposer(s): County Executive
Sponsor(s): Harrison, Campos, Davis, Franklin, Lehman, Patterson, Turner, Toles
Item Title: A Resolution to amend the Salary Plan for the Deputy Sheriff's Association of Prince George's County, Inc. (Civilian Units), Salary Schedule Z, effective July 1, 2011 through June 30, 2013

Drafter: Jennifer H. Black, CPM, OHRM
Resource Personnel: Stephanie R. Maxwell, Esq. CPM

LEGISLATIVE HISTORY:

Date Presented:		Executive Action:	
Committee Referral:	4/3/2012 - PSFM	Effective Date:	5/8/2012
Committee Action:	4/5/2012 - FAV(A)		
Date Introduced:	4/3/2012		
Public Hearing:			
Council Action (1)	5/8/2012 - ADOPTED		
Council Votes:	WC:A, DLD:A, MRF:A, AH:A, ML:A, EO:A, OP:A, IT:A, KT:A		
Pass/Fail:	P		
Remarks:	See also CB-17-2012; retroactive provisions		

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

Public Safety and Fiscal Management **Date 5/4/2012**
REPORT: COMMITTEE VOTE: Favorable as amended 4-0 (Councilmembers: Campos, Turner, Davis and Harrison)

This resolution will amend the Salary Plan in Salary Schedule Z for civilian employee in the Office of the Sheriff represented by the Deputy Sheriff's Association (DSA) and reflects the terms and modifications contained in the two year Agreement (FY-2012-2013).

The Military Leave benefits are extended until March 1, 2013.

The Office of Law has reviewed this resolution and finds it to be in proper legislative form with no legal impediments to its adoption.

The resolution was amended on page 29, Section 35 Social Security (A) as follows:

Delete "Effective January 1, 2008, the County and each employee paid in accordance with this Salary Schedule shall make contributions to the Social Security fund of 7.65% of the first one hundred two thousand dollars (\$102,000) and

1.45% of the remainder paid in wages per employee per calendar year” and insert “ The County is required to comply with the Federal Insurance Contribution Act (FICA) that provides for a federal system of old age, survivors, disability (Social Security or OASDI), and hospital (Medicare or HI) insurance. Effective January 1, 2012, each employee paid in accordance with this salary schedule shall make contributions of 4.20% to the social security fund (FICA-OASDI) up to the wage base limit of one hundred ten thousand one hundred dollars (\$110,100.00); and 1.45% to the Medicare fund (FICA-HI) on all wages paid.”

The summary of the Salary Plan and the fiscal impact are included in CB-17-2012.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This is companion legislation to the bill to approve the collective bargaining agreement between Prince George's County, Maryland and the Deputy Sheriff's (Civilian Units) for Fiscal Years 2012 and 2013. This resolution also reflects modifications to the agreement. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on March 30, 2012. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before May 29, 2012, the salary plan shall stand approved.

CODE INDEX TOPICS:

INCLUSION FILES:
