

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/25/2003

Reference No.: CR-62-2003

Proposer: County Executive

Draft No.: 1

Sponsors: Shapiro, Peters

Item Title: A Resolution amending the Salary Plan for Corrections
Officials, Salary Schedule C-O, to reflect certain
wage and benefit modifications, effective
July 1, 2003 through June 30, 2005

Drafter: Leonard Lucchi
Personnel and Labor Relations

Resource Donald E. Bridgeman
Personnel: Personnel and Labor Relations

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: __/__/__

Committee Referral: 10/7/2003 PSFM

Effective Date: __/__/__

Committee Action: 10/22/2003 FAV

Date Introduced: 10/7/2003

Public Hearing: __/__/__ :__ __

Council Action: 11/25/2003 ADOPTED

Council Votes: PS:-, MB:A, SHD:A, TD:A, CE:A, DCH:A, TH:A, TK:A, DP:A

Pass/Fail: P

Remarks: _____

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/22/03

Committee Vote: Favorable, 5-0, (In favor: Councilmembers Exum, Bland, Hendershot, Knotts and Peters.)

This resolution will amend the Salary Plan in Salary Schedule C-O for 11 Corrections Officials, (4 majors, 7 captains), above the rank of Lieutenant, covering FY2004-FY2005, and will implement similar economic benefits and modifications contained in the collective bargaining agreement for Correctional Officers (CB-79-2003).

Highlights of Modifications to the Salary Schedule

1. Eligible employees will receive a 3.5% merit increase in FY2004 and FY2005. (Page 5)

2. Cost-of-Living Adjustment (COLA) (Page 6)
 - a. November 1, 2003 and 2004 - 1%
 - b. May 1, 2004 and 2005 - 1%
3. Clothing Allowance for FY2004 will be increased by \$50.00 to \$1,050.00 per year and by the same amount in FY2005 to \$1,100.00 per year. (Page 16)
4. The Physical Training Supplement is increased by \$25.00 in FY2004 and FY2005 (\$275 to \$300). (Page 16)
5. Effective July 1, 2004, shift differential will be increased by \$.05 per hour to \$2.25 per hour. (Page 8)

The Legislative Officer and County Attorney have reviewed the resolution and find it to be in proper legislative form with no legal impediment to its adoption.

The fiscal impact on the County will be negative in the amount of \$96,000 (FY2004 - \$33,720 and FY2005 - \$62,290). The annualized cost for FY2006 will be \$29,857. The total cost of the Agreement is \$125,867.)

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is companion legislation to the bill implementing the provisions of the negotiated collective bargaining agreement for Correctional Officers through the rank of Lieutenant for Fiscal Years 2004 and 2005. This resolution will adopt similar provisions for the Corrections Officials in the ranks of Captain and Major. A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: