





To be eligible for the 3 hours of administrative leave for volunteer firefighting service the employee must have previously notified the appointing authority of their commitment and has signed a waiver indemnifying the county for any liability for activities performed by the employee while on leave for this purpose. The employee cannot be in a public safety class of work.

The Office of Management and Budget has reviewed the legislation and found it to have a minimal fiscal impact on the County. The Office of Labor Relations supports the legislation.

Comments have been received from the Legislative Officer. His concern is that with this legislation volunteer firefighters must indemnify the County for any liabilities. It is his understanding that the County presently provides coverage for volunteer firefighters through the County's risk management fund.

The Office of Law reviewed the legislation and recommended the following amendments:

1. Since the County indemnifies volunteer firefighters through its Risk Management Fund, the section requiring the firefighter to indemnify the County for liabilities should be deleted.
2. In subsection (b) reference to Section 16-183 of the County Code should be amended to read Section 16-181.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This legislation would authorize the use of administrative leave to County employees who are required to respond to emergency volunteer firefighting service calls and for employees who are subject to adverse actions.