

## Prince George's County Council Agenda Item Summary

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**Meeting Date:** 5/17/2011  
**Reference No.:** CB-009-2011  
**Draft No.:** 1  
**Proposer(s):** County Executive  
**Sponsor(s):** Harrison, Toles  
**Item Title:** An Act approving the Collective Bargaining Agreement between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 1170, 2462, 2735 and 3389, covering Fiscal Year 2011

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**Drafter:** Terry Bowen & Leonard Vauss, Jr., Office of Human Resources Management  
**Resource Personnel:** Stephanye R. Maxwell, Office of Human Resources Management

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### LEGISLATIVE HISTORY:

<b>Date Presented:</b>	4/12/2011	<b>Executive Action:</b>
<b>Committee Referral:</b>	4/12/2011 - C.O.W.	<b>Effective Date:</b>
<b>Committee Action:</b>	4/19/2011 - NR	
<b>Date Introduced:</b>	4/19/2011	
<b>Public Hearing:</b>	5/11/2011 - 6:00 PM	
<b>Council Action (1)</b>	5/17/2011 - REJECTED	
<b>Council Votes:</b>	WC:A, MRF:A, AH:-, LJ:N, ML:A, EO:N, OP:A, IT:A, KT:N	
<b>Pass/Fail:</b>	P	
<b>Remarks:</b>	See also CR-31-2011	

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### AFFECTED CODE SECTIONS:

16-233

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### COMMITTEE REPORTS:

#### COMMITTEE OF THE WHOLE

**Date 4/19/2011**

Committee Vote: No Recommendation, 7-1-1, (In favor: Councilmembers Turner, Campos, Harrison, Franklin, Johnson, Lehman, and Olson – Opposed - Toles; Abstained -Patterson)

This Bill reflects the terms and conditions of the Collective Bargaining Agreement between the County and the American Federation of State, County and Municipal Employees (AFSCME), Council 67, AFL-CIO and its affiliated Locals 2462,2735, 3389, and 1170, covering approximately 1356 employees in the Department of Public Works and Transportation, Department of Environmental Resources, Department of Housing and Community Development, the Office of Central Services, Health Department and the Department of Family Services. This agreement is for Fiscal Year 2011 and includes many provisions which are consistent with the language contained in the previous labor agreement.

The County Executive stated that in light of the severe financial crisis that confronts this County, as well as the

inequity that will result if the AFSCME employees receive a 2% pay increase while other County employees receive no similar pay increase, this Administration cannot support the approval of this legislation. Also, last year, the previous Administration submitted similar legislation which provided for a two percent (2%) cost of living increase for General Schedule (G) employees but it was not approved.

Mr. Glenard S. Middleton, Sr., Executive Director of AFSCME Council 67 expressed support for the legislation on behalf of all the AFSCME members.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

Pursuant to Section 16-233(e) of the County Code, this bill adopts and approves the collective bargaining agreement between the County and Council 67, AFSCME and its affiliated Locals 1170, 2462, 2735 and 3389, for Fiscal Year 2011. A fiscal impact statement will be provided by the Office of Management and Budget.

THIS BILL WAS NOT ENACTED.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

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