

# Administrative Charging Committee

# AGENDA

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## Introduction

The Administrative Charging Committee (ACC) serves to improve the disciplinary process of law enforcement officers to include independent assessments of citizen-driven police misconduct related complaints.

The goal of the ACC and the trial boards is to develop uniformity, fairness, and transparency in disciplinary sanctions against officers found guilty of misconduct

## PRIMARY GOALS

1. Review investigations of alleged police misconduct.
2. Improve the uniformity of investigations across agencies.
3. Track data that can assist the Police Accountability Board (PAB) in making policy recommendations.

# ACC Accomplishments

- ✓ The ACC received **640** allegations and heard and issued findings on **595** alleged charges.
  - *\*Many cases involve multiple allegations, so case counts and allegations counts will not be an exact match.\**
- ✓ The ACC held 7 trainings for law enforcement agencies to assist in learning the new requirements of the Maryland Police Accountability Act in FY 2025.
- ✓ The ACC sustained charges on **203 cases**.
- ✓ The ACC received investigations from **15 different law enforcement agencies**.
- ✓ The ACC issued **17 terminations** for officer misconduct total (7 last year).

## 7 Total Terminations in 2024 None were overturned by the AHB

- Laws, Rules, and Orders – 3
- Unbecoming Conduct – 2
- False Statement – 2

Reasons for  
terminations

### Total Allegations

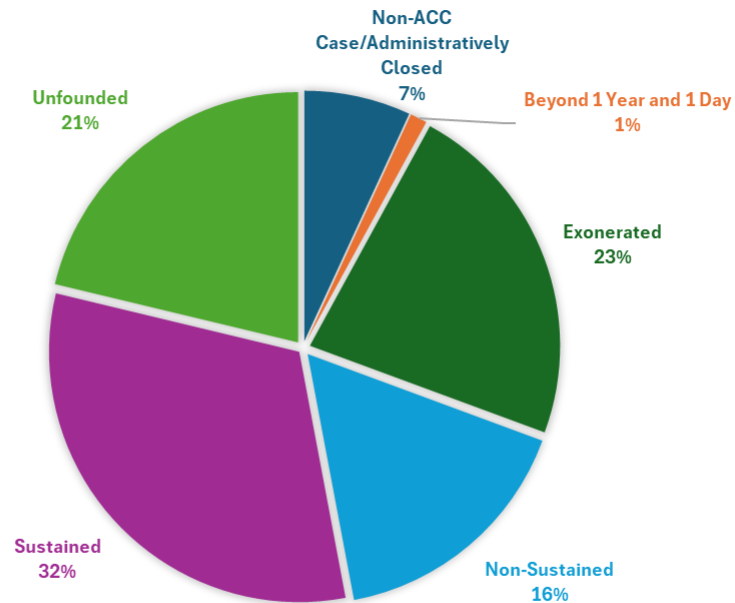
- 2023 – 242 allegations
- 2024 – 297 allegations

The ACC has reviewed 598 cases since the implementation of CB-21-2022.

## ACC CASE LOAD

Law Enforcement Agency	Closed Cases to Date
Bladensburg Police Department	12
Bowie Police Department	22
Brentwood Police Department	1
Capital Heights Police Department	1
Cheverly Police Department	1
Forest Heights Police Department	15
Glenarden Police Department	9
Greenbelt Police Department	26
Hyattsville Police Department	31
Laurel Police Department	36
Mount Rainier Police Department	5
Prince George's County Police Department	375
Prince George's County Sheriff's Office	52
Seat Pleasant Police Department	11
University Park Police Department	1
<b>TOTAL</b>	<b>598</b>

# CASE DISPOSITIONS SUMMARY



Dispositions	Number	Percent of Total
Non-ACC Case/ Administratively Closed	44	7.4%
Beyond 1 Year and 1 Day	7	1.1%
Exonerated	145	22.6%
Non-Sustained	105	16.3%
Sustained	203	31.6%
Unfounded	136	21.1%
<b>TOTAL</b>	<b>640</b>	<b>100.00%</b>



# Primary Allegations

Allegation Categories	Number	Percentage
⊕ Abuse of Position	5	0.8%
⊕ Attention to Duty	66	10.1%
⊕ Bias-Based Policing, Selective Enforcement, & Discrimination	25	3.8%
⊕ BWC Violations	38	5.8%
⊕ Canine Operations	1	0.2%
⊕ Failure to Provide/Carry Identification	2	0.3%
⊕ Collision Investigation	4	0.6%
⊕ Courtesy, Professionalism, and Complaints re: Police Service	83	12.7%
⊕ Conduct Violations	98	15.0%
⊕ Criminal Misconduct & Conformance to Laws	34	5.2%
⊕ Constitutional Rights	4	0.6%
⊕ Dedication to Duty	1	0.2%
⊕ Departmental Accident	5	0.8%
⊕ Improper Discharge of Firearm	7	1.1%
⊕ Traffic Violation	20	3.1%
⊕ Ethics	4	0.6%
⊕ Excessive/Unnecessary Force	74	11.3%
⊕ Failure to Conduct a Proper Search	1	0.2%
⊕ Failure to Notify, Report, or Properly Document and Incident	7	1.1%
⊕ Failure to Report a Use of Force	6	0.9%
⊕ Failure to Secure an Agency Weapon	1	0.2%
⊕ Failure to Secure a Prisoner/Handcuffing & Restraint Violations	3	0.5%
⊕ False Statement	10	1.5%
⊕ Geographical Restrictions	1	0.2%
⊕ Harassment	11	1.7%
⊕ Other - Procedural	30	4.6%
⊕ Insubordination	1	0.2%
⊕ Integrity	1	0.2%
⊕ Use of Language Violations	19	2.9%
⊕ Lethal Force	6	0.9%
⊕ Neglect of Duty	16	2.5%
⊕ Obstructing/Hindering an Internal Affairs Investigation	1	0.2%
⊕ Other- Protocol	32	4.9%
⊕ Other- Unspecified	14	2.1%
⊕ Radio Procedure	1	0.2%
⊕ Secondary Employment	3	0.5%
⊕ Unauthorized Vehicle Pursuits	6	0.9%
⊕ Unjustified Towing	2	0.3%
⊕ Unlawful Arrest	4	0.6%
⊕ Unlawful Traffic Stop	5	0.8%
Grand Total	652	100.00%

## Primary Categories

- Conduct
- Courtesy and Professionalism
- Use of Force
- Attention to Duty
- Protocol

# Areas of growth

- **More LEA Submissions:** The ACC would like to see more law enforcement agencies engage the Committee and submit cases.
- **More Data Tracking:** The ACC has been discussing a comprehensive case management tool that would allow the ACC, PAB, AHB, and OICPA to track more data points as it relates to police misconduct. We submitted a CIP proposal to OIT.
- **Shorter Investigation Times:** The ACC is working with law enforcement agencies to reduce the amount of time it takes to investigate cases, and the reduce the amount of time that cases remain with the ACC.

THANK YOU

Questions?